



Office of Inspector General  
Kristofer B. Sullivan, Inspector General

A handwritten signature in blue ink, appearing to read "KBS".

Report of Investigation No. 152-17071

June 25, 2019

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**SUBJECT**

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Barbara Espino,<sup>1</sup> District Construction Services Manager, District Six

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**INVESTIGATIVE OUTCOME**

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**Issue 1:** Espino allegedly presented a conflict of interest<sup>2</sup> when she reportedly instructed consultant Francis Pizzi<sup>3</sup> to give "special concessions" during Local Agency Program (LAP) audits of particular contracts so that non-compliant items did not appear in audit reports of those contracts; Espino's spouse, Dainery Sanchez,<sup>4</sup> was the Resident Compliance Specialist (RCS) responsible for the impacted contracts. Espino also may have demonstrated a conflict of interest, during the time Sanchez held a consultant scanner position with the department, which was directly under Espino.

Proved

**Developed Issue 1:** Espino improperly forwarded approximately 122 department emails to her personal email address<sup>5</sup> dating back to February 2013.

**Developed Issue 2:** Espino was a member on the TRC for Contract C9Q30,<sup>6</sup> which Sanchez was the RCS for, and Espino did not sign the Conflict of Interest/Confidentiality Certification (COI) Form.<sup>7</sup>

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**CASE STATUS**

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Referred for comment as per Section 20.055(7)(e), Florida Statutes.

**Referred for action.** Responsible Manager must reply to the Office of Inspector General with a synopsis and copy of action taken.

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<sup>1</sup> District Construction Services Manager, District Construction, District Six, 1000 NW 111 Avenue, Miami, FL

<sup>2</sup> Per Chapter 112.312(8) Florida Statutes, "Conflict" or "conflict of interest" means a situation in which regard for a private interest tends to lead to disregard of a public duty or interest.

<sup>3</sup> Former Compliance Auditor, SNJ Engineering Group, 650 South Park Road, Hollywood, FL

<sup>4</sup> Consultant, Pinnacle Consulting Enterprises, Inc., 6 Palermo Avenue, Coral Gables, FL

<sup>5</sup> Barbespino@bellsouth.net

<sup>6</sup> District Six Contract, FP430161-2-62-02 for districtwide CEI oversight of construction LAP projects, June 14, 2016 to June 13, 2021.

<sup>7</sup> Procurement Form #375-030-50

**Office of Inspector General  
Florida Department of Transportation**

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**EXECUTIVE SUMMARY**

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Consultant Francis Pizzi contacted the Florida Department of Transportation (department), Office of the Inspector General (OIG) and alleged that department employee Barbara Espino instructed her to give "special concessions" during Local Agency Program (LAP) audits of particular contracts so that non-compliant items did not appear in the audit report, while the same non-compliant items on other contracts with the same LAP agency were included in the audit report. Pizzi stated the RCS responsible for the impacted contracts was Espino's spouse, consultant Dainery Sanchez. Pizzi also alleged that, prior to her position as an RCS, Sanchez worked as a consultant scanner and was a direct report to Espino.

Based on the records reviewed and interviews conducted, including Espino's testimony, it is proved that Espino presented a conflict of interest in her handling of compliance audits conducted on Contract C9Q30; where Sanchez [her spouse since 2014], was the RCS. Espino also demonstrated a conflict of interest by supervising Sanchez when she (Sanchez) was a consultant scanner.

Based on a review of department emails and Espino's admission, it was determined that Espino improperly forwarded approximately 122 department emails to her personal email address dating back to February 2013, in violation of department policy.

Additionally, based on this analysis and a review of documentation, it was determined that Espino was a member on the TRC for Contract C9Q30, which Sanchez was the RCS for, and Espino did not sign the Conflict of Interest/Confidentiality Certification (COI) Form, in violation of department policy.

Details of this Investigation are contained in the attached Proof Analysis.

**Office of Inspector General  
Florida Department of Transportation**

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**Office of Inspector General  
Florida Department of Transportation**

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**DISTRIBUTION**

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**Responsible Manager:**

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Deborah Fenstermaker, Regional Human Resources Manager

**INVESTIGATIVE TEAM**

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Investigation was conducted by Randy Conyers

Under the supervision of:

Lori Van Riper, former Senior Investigations Supervisor

Howard Greenfield, former Director of Investigations

Approved by: Kristofer Sullivan, Inspector General

The original of this complete report has been placed in the Investigative Case File.

**STATEMENT OF ACCORDANCE**

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The department's mission is to provide a safe transportation system that ensures the mobility of people and goods, enhances economic prosperity, and preserves the quality of our environment and communities.

The Office of Inspector General's mission is to promote integrity, accountability, and process improvement in the Department of Transportation by providing objective, fact-based assessments to the DOT team.

This work product was prepared pursuant to Section 20.055, Florida Statutes, in accordance with the applicable *Principles and Standards for Offices of Inspector General* as published by the Association of Inspectors General.

This report is intended for the use of the agency to which it was disseminated and may contain information that is exempt from disclosure under applicable law.

Please address inquiries regarding this report to the department's Office of Inspector General at (850) 410-5800.

**Office of Inspector General  
Florida Department of Transportation**

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## **Receipt of Initial Information**

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Consultant Francis Pizzi<sup>1</sup> contacted the Florida Department of Transportation (department), Office of the Inspector General (OIG) via the online complaint form (Attachment A-1) and alleged that employee Barbara Espino<sup>2</sup> instructed her to give "special concessions" during Local Agency Program (LAP) audits of particular contracts so that non-compliant items did not appear in the audit report, while the same non-compliant items on other contracts with the same LAP agency were included in the audit report. Pizzi also alleged that Espino had her spouse, consultant Dainery Sanchez,<sup>3</sup> working as her direct report employee.

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<sup>1</sup> Former Compliance Auditor, SNJ Engineering Group, 650 South Park Road, Hollywood, FL

<sup>2</sup> District Construction Services Manager, District Construction, District Six, 1000 NW 111 Avenue, Miami, FL

<sup>3</sup> Consultant, Pinnacle Consulting Enterprises, Inc., 6 Palermo Avenue, Coral Gables, FL

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### **FDOT OIG Investigations Section**

Date (s) of Activity: 5/17/2017

Review

Author MC

Author: Randy Conyers, Investigator

DOI WV

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Case No. 152-17071	Exhibit: A	Attachments: A-1 Online Complaint Form
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THIS REPORT IS INTENDED ONLY FOR THE USE OF THE AGENCY TO WHICH IT WAS DISSEMINATED AND MAY CONTAIN INFORMATION THAT IS EXEMPT FROM DISCLOSURE UNDER APPLICABLE LAW.

## **Greenfield, Howard**

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**From:** webmaster@dot.state.fl.us  
**Sent:** Monday, May 1, 2017 9:53 PM  
**To:** Greenfield, Howard  
**Subject:** Data posted to form 1 of http://www.fdot.gov/ig/fraud/index.html

**Categories:** Pending Complaint

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- **Name:** Francis Pizzi
- **Address:** 650 S. Park Road
- **City:** Hollywood
- **State:** Florida
- **zip:** 33021
- **Phone:** 3057268868
- **email:** FrancisOPizzi@gmail.com
- **Submit:** Submit
- **Remote Name:** 71.196.46.177
- **HTTP User Agent:** Mozilla/5.0 (Windows NT 6.1; WOW64; rv:52.0) Gecko/20100101 Firefox/52.0
- **Date:** Monday, May 01, 2017
- **Time:** 09:52 PM

### **Q1\_Who\_are\_you\_reporting**

Barbara Espino District 6 Construction Manager

### **Q2\_Who\_else\_is\_involved**

### **Q3\_Who\_else\_is\_aware\_of\_activity**

Karen Moran - 305-746-2538 April Pressley - 786-457-4161 Zalome Moscoso - 305-319-0626 Erica Valencia - 305-356-5039 Raoul Alexis - 305-640-7400 Armando del Corral - 305-640-7400 or 305-794-0899 May Sanchez - 305-640-7400 Gene - 305-640-7400

### **Q4\_What\_did\_company\_or\_person\_do**

She had her domestic partner working directly under her at District 6 construction office. The partner (Dainery Sanchez) was then placed as a Compliance Specialist on a contract that is overseen by District 6 construction office. As the LAP Program Coordinator Ms. Espino is responsible for both the construction and compliance oversight. I came in as the LAP Compliance Auditor and when I have audited this particular contract I am asked to make special concessions so that items that have been found in non-compliance do not appear on the Memo. When these same items were found in another contract managed by the same agency, we were directed to put them in non compliance. During the audits Ms. Espino makes it very uncomfortable by imposing her presence and looking over my shoulder in an intimidating manner. After having already completed an audit, I was told to review the documents that FHWA had identified as items of importance prior to their visit on March 21st. A practice that is not standard in any other contracts that FHWA visits. Out of all the projects that FHWA visited during that week this is the only project that was given special attention to. I have also been asked to act differently towards agencies/contracts and or individuals that Ms. Espino doesn't particularly like

with the exception of the contract her spouse is on. I have been told that I shall not smile or be friendly with specific people that had previously worked under her. I have also been told that I cannot speak with certain individuals in the work place that she has said she has a problem with.

#### **Q5\_What\_is\_this\_a\_violation\_of**

The team is being directed to give special treatment to the CEI Team whose Resident Compliance Specialist is the spouse of the Final Estimates and Construction Manager responsible for overseeing the final approval and closing of contracts and the Federal Compliance component of the contracts.

#### **Q6\_What\_is\_identifier**

FM# 416658-1 Tamiami Canal Bascule Bridge Project

#### **Q7\_What\_other\_agencies\_have\_been\_notified**

None out fear because I had just started on the contract and she has a reputation retaliating against people who question her authority. I had brought it to her attention that the items she wanted off the memo were items that other agencies had been written up for in the past.

#### **Q8\_When\_did\_this\_take\_place**

Audits and Reviews: November 14, 2016, March 14, 2017, March 30, 2017 Dainery Sanchez worked under Ms. Espino January 2013 to January 2016

#### **Q9\_Where\_did\_activity\_occur**

FDOT District 6 Construction Office

#### **Q10\_Why\_person\_did\_and\_any\_personal\_gain**

Because it directly impacts her spouses employment.

#### **Q11\_How\_did\_this\_get\_carried\_out**

## Proof Analysis

Consultant Francis Pizzi<sup>1</sup> contacted the Florida Department of Transportation (department), Office of the Inspector General (OIG) and alleged that department employee Barbara Espino<sup>2</sup> instructed her to give "special concessions" during Local Agency Program (LAP) audits of particular contracts so that non-compliant items did not appear in the audit report, while the same non-compliant items on other contracts with the same LAP agency were included in the audit report. Pizzi stated the Resident Compliance Specialist (RCS) responsible for the impacted contracts was Espino's spouse, consultant Dainery Sanchez.<sup>3</sup> Pizzi also alleged, prior to Sanchez's position as an RCS, Sanchez worked as consultant scanner, and was a direct report to Espino.

**Issue One:** Espino allegedly presented a conflict of interest<sup>4</sup> when she reportedly instructed Pizzi to give "special concessions" during Local Agency Program (LAP) audits of particular contracts so that non-compliant items did not appear in audit reports of those contracts; Espino's spouse, Dainery Sanchez,<sup>5</sup> was the Resident Compliance Specialist (RCS) responsible for the impacted contracts. Espino also may have demonstrated a conflict of interest, during the time Sanchez held a consultant scanner position with the department, which was directly under Espino. Proved

### Criteria

#### **Rule 60L-36.003, Florida Administrative Code (F.A.C.), Relationships with Regulated Entities**

- (1) Relationships between employees and regulated entities give rise to the potential for conflicts of interest. To ensure that agencies can monitor such relationships and avoid such conflicts, all employees exercising regulatory responsibility shall comply with Rule 60L-36.003, F.A.C. An

<sup>1</sup> Former Compliance Auditor, SNJ Engineering Group, 650 South Park Road, Hollywood, FL

<sup>2</sup> District Construction Services Manager, District Construction, District Six, 1000 NW 111 Avenue (Ave.), Miami, FL

<sup>3</sup> Consultant, Pinnacle Consulting Enterprises, Inc., 6 Palermo Ave., Coral Gables, FL

<sup>4</sup> Per Chapter 112.312(8) Florida Statutes, "Conflict" or "conflict of interest" means a situation in which regard for a private interest tends to lead to disregard of a public duty or interest.

<sup>5</sup> Consultant, Pinnacle Consulting Enterprises, Inc., 6 Palermo Ave., Coral Gables, FL

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#### FDOT OIG Investigations Section

Review

Date (s) of Activity: Inclusive

Author MC

Author: Randy Conyers, Investigator

DOI LLW

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Case No. 152-17071	Exhibit: B	Attachments: See Table of Contents
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employee exercises regulatory responsibility if the employee has direct responsibility for any of the following:

- (a) Determining an entity's compliance with federal, state, or local statutes or regulations.
- (c) Approving transactions between the agency and an entity.

**Rule 60L-36.005 (3)(f), Conduct Unbecoming a Public Employee, F.A.C.**

(f) Employees shall conduct themselves, on and off the job, in a manner that will not bring discredit or embarrassment to the State.

- (2) Employees shall maintain high standards of honesty, integrity, and impartiality.

**Rule 60L-36.005 (3)(g), Misconduct**

Employees shall refrain from conduct which, though not illegal or inappropriate for a State employee generally, is inappropriate for a person in the employee's particular position.

**Policy No.: 001-010-020-I, Ethics Policy**

Employees should avoid any conduct (whether in the context of business, financial, or social relationships) that might undermine the public trust, regardless of whether that conduct is unethical or lends itself to the appearance of unethical behavior.

**Form No: 250-011-03, Ethics Policy Pledge Form**

4. I therefore pledge to honestly and faithfully comply with both the letter and spirit of the Ethics Policy, as well as the requirements set forth in Chapter 112, Part III, Florida Statutes, in the discharge of my duties and responsibilities as a public servant. As part of this commitment, I pledge to be on guard against and to avoid the appearance of impropriety in conducting the people's business.

**Analysis**

**Reporting Relationship**

Espino stated she was the District Six Construction Manager/Construction LAP Coordinator.<sup>6</sup>

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<sup>6</sup> The administrative head of the District's Construction LAP Program. The department employee assigned to manage the CEI Contract and represent the department during the performance of the

Sanchez stated she started working as a consultant scanner for the department in 2013, under the supervision of Espino. Sanchez said, while a scanner and before she was hired as an RCS, she assisted Erica Valencia<sup>7</sup> with her workload. Sanchez stated assisting Valencia afforded her the opportunity to learn the RCS position and improve her English. Sanchez said she understood individuals previously assigned as a scanner had been trained in RCS duties and promoted to an RCS. Sanchez reported she had no previous experience with Pinnacle Consulting Enterprises, Inc. (Pinnacle)<sup>8</sup> [Tamiami project] prior to becoming an RCS in January 2016.

Pizzi, Valencia, and Stanley Ford<sup>9</sup> provided recorded testimony that Sanchez was a consultant and worked with the department as a scanner prior to becoming an RCS. Pizzi stated Sanchez was hired to this position in 2012; at the beginning of Contract ARJ74,<sup>10</sup> the Tamiami Bridge Replacement (Tamiami) project.<sup>11</sup> Deborah Fenstermaker<sup>12</sup> stated Sanchez had been a direct report of Espino since approximately 2013. Sanchez began working on the Tamiami project on January 13, 2016.

Fenstermaker said Sanchez worked for Pinnacle on the LAP Scanning Project and Espino was responsible for Sanchez's work assignments and timesheets. According to Fenstermaker, Espino had no disciplinary control over Sanchez.

Arturo Perez<sup>13</sup> provided the OIG with Sanchez's timesheets from April 2014 to January 2015 (Attachment B-4). Perez stated he believed the timesheet dated April 15, 2014, and the others like it, were signed by Espino. Mario Cabrera<sup>14</sup> confirmed Espino's signature was on Sanchez's timesheet dated December 31, 2014 (Attachment B-5).

### **Personal Relationship**

Espino stated she and Sanchez were a couple and their relationship began when Sanchez was working as a scanner [approximately 2013]. Espino said they were

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services covered under Contract this Agreement.

<sup>7</sup> AE Engineering, Incorporated, 14411 Commerce Way, Suite 206, Miami Lakes, FL

<sup>8</sup> 6 Palermo Ave., Coral Gables, FL

<sup>9</sup> District Construction Compliance Manager, District Construction, District Six, 1000 NW 111 Ave., Miami, FL

<sup>10</sup> District Six LAP Contract, Financial Project Number 416658-1-58-01, Miami-Dade County Public Works and Waste Management Department to provide for the department's participation in NW South River Drive Bridge Over Tamiami Canal from NW 19 St. to NW 32 Ave.

<sup>11</sup> District Six LAP Contract, Financial Project Number 416658-1-58-01, Miami-Dade County Public Works and Waste Management Department to provide for the department's participation in NW South River Drive Bridge Over Tamiami Canal from NW 19 Street (St.) to NW 32 Ave.

<sup>12</sup> Regional Human Resources Manager, Human Resource Office, District Four

<sup>13</sup> President, Pinnacle Consulting Enterprises, Inc., 6 Palermo Ave., Coral Gables, FL

<sup>14</sup> District Construction Engineer, District Construction, District Six, Miami, FL

married (Attachment B-6) on July 3, 2014, in New York and began residing in the same residence approximately two years prior.

Sanchez confirmed she and Espino were married in New York in 2014 and began residing in the same residence two years prior.

Records from the Florida Department of Highway Safety and Motor Vehicles' Driver and Vehicle Information Database (DAVID), show Espino and Sanchez have the same address (3031 SW 25th Terrace, Miami, FL) on their State of Florida Driver License and Voter Registration Cards. The earliest date at the above address for the Driver's License: Espino - November 6, 1996; and Sanchez - February 7, 2011. Voter Registration: Espino - October 3, 1978; and Sanchez - March 17, 2014.

Records from Sanchez's TLO<sup>15</sup> report show she has resided at 3031 SW 25<sup>th</sup> Terrace, Miami, FL from December 1, 2010, to June 10, 2019.<sup>16</sup> Espino's TLO report shows she has resided at 3031 SW 25<sup>th</sup> Terrace, Miami, FL from December 1993 to June 10, 2019.

### **Conflict of Interest**

According to Pizzi, in 2016 and 2017, she was told by Espino to make "special concessions" on Sanchez's Contract ARJ74, the Tamiami Bridge Replacement (Tamiami) project; at the time Sanchez was the RCS for this contract.

Pizzi gave the following examples as "special concessions." Pizzi said when it came time to write the Audit Memos for Contract ARJ74, Espino would physically sit with her and review the audits and asked if the non-compliant items could be corrected. Pizzi reported Espino would make comments such as, "Is that a major item or is that an item to be concerned about?" Pizzi stated Espino did not do this for other agency audits. Pizzi said she explained to Espino that similar non-compliant items found in Tamiami were found in other agency audits and were included in the Audit Memos sent out to those agencies.

Another example of "special concessions" was when Pizzi referred to the December 1, 2016, 30 Percent Audit Memo<sup>17</sup> (Attachment B-1) and the April 4, 2017, 50 Percent Audit Memo<sup>18</sup> (Attachment B-2) conducted on Tamiami and said all the items listed in the Audit Memos were found to be non-

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<sup>15</sup> The TLO Comprehensive Report is obtained from the TransUnion/TLOxp® computer database, which compiles public record information to include court records, addresses, assets, and known associations.

<sup>16</sup> June 10, 2019 was the day the TLO report was updated.

<sup>17</sup> This Audit Memo had two Audit Memos dated December 1, 2016, but the final Audit Memo that was distributed was dated December 8, 2016.

<sup>18</sup> This Audit Memo had two Audit Memos, but the final Audit Memo that was distributed was dated April 17, 2017.

compliant. Pizzi stated these findings were standard findings, but Espino allowed Sanchez to correct the items that were in non-compliance so they would not show up on the Audit Memo. According to Pizzi, by the time the final December Audit Memo [dated December 8, 2016], and the final April Audit Memo [dated April 17, 2017] were distributed, Sanchez was able to correct most, if not all, the non-compliant items. According to Pizzi, she informed Espino of another compliance audit she conducted on November 29, 2016 (Attachment B-3), where the non-compliant items Espino wanted removed from the Tamiami Audit Memos were similar to those Espino had directed to be left in an Audit Memo to another agency.<sup>19</sup> Pizzi said this was the only time another agency [outside of Tamiami] could correct non-compliant items prior to the Audit Memo being distributed. Pizzi reported that Espino had not allowed other agencies to do this prior to, or after the December 2016 compliance audit. Pizzi said there was no written procedure stating an agency or person could correct non-compliant items prior to the Audit Memo being distributed.

Valencia stated Sanchez did not have experience as an RCS [except for the training Valencia gave Sanchez] and was unsure how Sanchez was hired as the RCS for the Tamiami project [Contract ARJ74]. Valencia said she helped Sanchez in some areas of being an RCS by educating her in payrolls, Commercially Useful Function (CUF) reports, and labor interviews. Valencia added that Sanchez, her bosses at Pinnacle, and Espino asked her to train Sanchez in RCS duties. Valencia said as far as she knew Sanchez's scanner duties had nothing to do with RCS duties.

Lorraine Moyle<sup>20</sup> stated it was not out of the norm to have the Compliance Auditor sit down with the RCS prior to Federal Highway Administration (FHWA)<sup>21</sup> reviews or after a compliance review. Moyle reported "we should always help" because the department is ultimately responsible for the contract. Stefan Kulakowski<sup>22</sup> added if the compliance staff can review issues, problems, or offer training to assist a contractor to get through compliance reviews, he believed it was beneficial to all.

Valencia said since the RCS already knew what was out of compliance, the RCS did not have to wait to receive the Audit Memo prior to correcting the non-compliant issues because there were times the Audit Memo was delayed days, weeks, or even months due to Espino being busy. Valencia stated she conducted the first compliance audit on the Tamiami project, but prior to the

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<sup>19</sup> Miami-Dade County of Transportation and Public Works, JVA Group, 6600 NW 32<sup>nd</sup> Ave., Miami, FL

<sup>20</sup> State LAP Administrator, Management Program Office, Central Office

<sup>21</sup> 1200 New Jersey Ave., SE, Washington, DC

<sup>22</sup> State Contract Compliance Contractor, Economic Opportunity Office, Central Office, Tallahassee, FL

first compliance audit she was directed by Espino to review Sanchez's documents. Valencia reported she reviewed the information with Sanchez and within a month Sanchez had corrected the non-compliant items, but Sanchez still had other non-compliant items when the first compliance audit was conducted. Valencia said this request was uncommon and Espino never asked her to do this for any other LAP agencies. Valencia said she "found it odd" that Espino asked her to review Sanchez's documents prior to the compliance audit [especially when she did not do this for anyone else], but she (Valencia) never questioned Espino because Espino was her boss.<sup>23</sup> Valencia said the only LAP agency Espino traveled to was Sanchez's project for Sanchez's compliance audit. Valencia added Espino did not travel to any other compliance audits and believed this to be "odd."

Ford said removing deficiencies would undermine the auditing process. Ford added the audit is an assessment of where one is at in relationship to where one needs to be and identifying the means that it takes to be there, and to measure the aptitude and the standards of what is existing at the time of the audit. Ford reported the audit is quantified by having a report, but if the report is a moving item [living, breathing and never stops] it would mean one could go through an auditing process without any quantifiable findings and show the audit was blemish free when in fact that was not true. Ford stated there were strict guidelines that prohibited correcting deficiencies prior to the final memo being sent out as they pertained to payroll violations [as found in the compliance audit for Contract ARJ74]. Ford said the Equal Opportunity Office (EOO) Construction Contract Compliance Manual (CCCM)<sup>24</sup> and Construction Program Administration Manual (CPAM)<sup>25</sup> stated nothing that is found or nothing that one does can circumvent the payroll violation process. Ford stated the contractor could be called and told of the payroll violations, but that would not be in lieu of sending the violations in the memo.

Cabrera said any deficiencies found during an audit should be placed in the Audit Memo, even if the agency could correct it after the audit, because it would give a true depiction of what was found during the audit. Cabrera said it was concerning the items found deficient in the original Audit Memos (December 1, 2016, and April 4, 2017) were not memorialized in the final Audit Memos (December 8, 2016, and April 17, 2017).

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<sup>23</sup> Audio Recording of Valencia on May 3, 2018, at 34:17 minutes.

<sup>24</sup> Topic #275-020-005

<sup>25</sup> Topic Number 700-000-000, Project Documentation, Section 5.4, Contract Wage Requirements

After reviewing Technical Review Committee (TRC) and related records for districtwide CEI Contract C9Q30<sup>26</sup> provided to Cabrera by the OIG, he said, Espino would have been the project manager for the contract.

Cabrera stated Espino never informed him of any potential conflicts of interest involving LAP contracts, and he did not know Espino and Sanchez were involved in a personal relationship.

After hearing about Espino and Sanchez's relationship, Sanchez working for Pinnacle on LAP Contract ARJ74, Espino overseeing all LAP Contracts and approving her spouse's audits, Cabrera said, "I think there should be transparency there... or disclosure of the conflict of interest."<sup>27</sup> Cabrera said Espino never gave him any documentation concerning a possible conflict of interest.

Sanchez denied she received special treatment from Espino while working as a scanner or an RCS.

Sanchez stated she never saw the TRC memorandum [containing a "long list" of companies in contingent for the contract awarded to Pinnacle] before and said Espino did not share any information about LAP contracts or work with her at home.

Sanchez said the contract she was assigned to work on was a LAP contract (ARJ74) and Espino was the District LAP Coordinator. Sanchez stated she did not believe her, and Espino's relationship gave the appearance of a conflict of interest because she [Sanchez] had two supervisors in her office, and Espino worked for the department. Sanchez stated Espino having control over how much money the contractor was paid (based on the outcome of her audit), and approving the audit had nothing to do with the audit since Espino did not conduct the audit. Sanchez said these were two separate issues, and did not present a conflict of interest.

The OIG asked Cabrera if Espino should have removed herself from the TRC for Contract C9Q30, based on Espino and Sanchez's relationship; the emails Espino sent from her work account to her personal account about the Districtwide CEI LAP contract [C9Q30] Scope of Services; and other information concerning what the TRC would be reviewing and evaluating. Cabrera said, "Yes, I would say this is definitely a conflict of interest and is something she should have recused herself."<sup>28</sup>

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<sup>26</sup> District Six Contract, FP430161-2-62-02 for districtwide CEI oversight of construction LAP projects, June 14, 2016, to June 13, 2021.

<sup>27</sup> Audio Recording of Cabrera on May 8, 2018, at 40:45 minutes.

<sup>28</sup> Audio Recording of Cabrera on May 8, 2018, at 26:46 minutes.

Cabrera continued, "She could have simply gone to the Professional Services Unit (PSU)<sup>29</sup> and said I have a conflict of interest; I need to recuse myself."<sup>30</sup>

Espino said in the beginning (2013) she signed Sanchez's timesheets. Espino said as their relationship developed she [Espino] distanced herself from Sanchez's position and requested, in writing (Attachment B-7) on January 5, 2015,<sup>31</sup> to Pinnacle, to assign the senior team member [Nestor Barrera]<sup>32</sup> to supervise Sanchez (scanner) and the RCS.<sup>33</sup> Espino stated the actual management of the LAP team (scheduling of audits and intricacies of the program) were always handled by the senior member of the LAP team. Espino said, "My one motive was that I felt I had to distance myself from the friendship and the other motive was that really, I'm overwhelmed."<sup>34</sup>

The OIG asked Espino if she informed her supervisor, Cabrera, of her relationship with Sanchez, and Espino said, "I work in construction; construction is a "man's world, and in a "man's world some things are made fun of."<sup>35</sup>

Espino said,

My private life has never interfered with my management decisions. My management decisions have always been impartial, objective, rational, professional, and I have never shown favoritism towards Dainery [Sanchez] or anybody.<sup>36</sup>

Espino said the department audits the local agencies for compliance.<sup>37</sup> Espino advised she does not attend all audits conducted, but if her workload allows she does try to attend the first initial audit of every project. Espino reported she makes a recommendation through a memorandum to the production side of the department<sup>38</sup> based on the level of conformity found by the audits or in the degree of the findings.

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<sup>29</sup> This is a Section under the management of the Procurement Office, District Six, Miami, FL

<sup>30</sup> Audio Recording of Cabrera on May 8, 2018, at 27:02 minutes.

<sup>31</sup> Espino and Sanchez were married on July 3, 2014. This is six months after they were married.

<sup>32</sup> LAP Construction Auditor, Pinnacle, 6 Palermo Ave., Coral Gables, FL

<sup>33</sup> Request was made on January 5, 2015 after Espino and Sanchez were married on July 3, 2014.

<sup>34</sup> Audio Recording of Barbara Espino on June 11, 2018 at 15:37 minutes in second interview.

<sup>35</sup> Audio Recording of Barbara Espino on June 11, 2018 at 17:26 minutes in second interview.

<sup>36</sup> Audio Recording of Barbara Espino on June 11, 2018 at 19:28 minutes in second interview.

<sup>37</sup> Ensure workers are being paid according to the correct wages established for the contract, review payrolls, ensure the subcontractors are following the requirements for minorities and providing a Commercially Useful Function.

<sup>38</sup> Pays invoices from the local agencies.

Espino stated, "Our audits are not a got you moment. Audits are teachable moments."<sup>39</sup> Espino reported minor discrepancies<sup>40</sup> could be changed, but serious discrepancies<sup>41</sup> would be kept in the draft memorandum. According to Espino, if a contractor did not comply and there were significant findings<sup>42</sup> then she would not recommend the full reimbursement percentage; however, if the issues were minimal then she would recommend funds be released.

The OIG asked Espino if it would be a conflict of interest, for her as the LAP Coordinator, with Sanchez working for a LAP agency, to approve to release money to that agency, based on the results of Sanchez's audits. Espino responded that the process used on the Tamiami project was the same process used for every other project and it was the same process that had been in place since 2009. Espino said, "It's the same process for everybody and I can prove it."<sup>43</sup>

Espino stated she did not have her compliance auditor meet with Sanchez prior to her official audit. According to Espino, she believed she went to the Tamiami 10 Percent audit and the FHWA audit [which was the project Sanchez was the RCS], but did not go to take part in the audit.

Espino stated there had been occasions when RCSs could send in documentation to correct discrepancies prior to the memo being sent out. The OIG mentioned an incident involving Zalome Moscoso<sup>44</sup> being told it was standard procedure to wait for the memo to be sent prior to sending any documentation to the auditor. According to Espino, Moscoso kept sending the documentation piece by piece on different days. Espino said the district LAP office was trying to restructure the memo based on the documents received, however, as more documents came in it went on and on. Espino said she [Espino] requested the agency wait for the memo before providing any further documents.

The OIG showed Espino a copy of the December 1, 2016, audit conducted on Tamiami, and she was asked why the highlighted items<sup>45</sup> were removed prior to sending out the compliance memo. Espino explained forgetting to check a box was a minor violation and Sanchez was probably allowed to correct it or explain why there was an issue. Espino explained the comment "adding fringe and hour rate" to the OIG. Espino said if Pizzi would have conducted the audit correctly, this violation

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<sup>39</sup> Audio Recording of Barbara Espino on June 11, 2018 at 20:54 minutes in first interview.

<sup>40</sup> RCS forgot to check a box on a form.

<sup>41</sup> Underpaying an employee.

<sup>42</sup> Not paying overtime to employees; position misclassification.

<sup>43</sup> Audio Recording of Barbara Espino on June 11, 2018 at 39:41 minutes in second interview.

<sup>44</sup> RCS, Miami Dade-Public Works Management Department, 111 NW 1<sup>st</sup> St., Miami, FL

<sup>45</sup> Highlighted by Espino.

would have been taken care of during the audit. Espino stated the other violations listed were minor and she would not hold back payment because of them.

The OIG pointed out to Espino the violations removed in the April 4, 2017, audit. Espino stated, "If this came off, it came off because I had solid ground to make it come off."<sup>46</sup>

Espino reported she had all the consultant scanners train on RCS duties because she thought it was a steppingstone to becoming an RCS. Espino said, "It's the trend with that LAP group. The scanners usually learn how to be a compliance specialist and they eventually graduate to become compliance specialists. It's the progression."<sup>47</sup>

Espino stated she was selected as a TRC team member that selected Pinnacle [for the districtwide CEI] and had requested from the Professional Services Unit (PSU) an example of how to write the memo [about the companies involved in the process for obtaining the districtwide CEI contract]. Espino reported the TRC team needed to have some knowledge of the project and it had to be approved by, the District Construction Engineer (Cabrera), and the PSU. The TRC members have a finite time to read all the proposals, meet periodically to discuss the grading criteria, and submit individual reports on each company. The reports are sent to the Executive Committee where the final decision is made on who is awarded the contract based partially on the TRC's recommendations among other information the Executive Committee has gleaned throughout the process.

A review of records disclosed the TRC members for the District Six Districtwide LAP CEI Contract [C9Q30] were Espino, John Garzia,<sup>48</sup> and Aiah Yassin.<sup>49</sup> These TRC members evaluated Amman & Whitney (A&W),<sup>50</sup> CIMA Engineering Corporation (CIMA),<sup>51</sup> Gannett Fleming, Incorporated (Gannett),<sup>52</sup> Pinnacle, R.J. Behar & Company, Incorporated (RJB&C),<sup>53</sup> and Rummel, Klepper & Kahl, LLP (RK&K).<sup>54</sup>

On March 16, 2016, Espino sent the TRC Longlist Recommendation for Shortlist Selection memo (Attachment B-8) to the District Six Selection Committee (DSSC) comprised of Harold Desdunes,<sup>55</sup> Christopher Tavella,<sup>56</sup> and Rodolfo (Rudy)

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<sup>46</sup> Audio Recording of Barbara Espino on June 11, 2018 at 56:46 minutes in second interview.

<sup>47</sup> Audio Recording of Barbara Espino on June 11, 2018 at 56:32 minutes in first interview.

<sup>48</sup> Project Oversite III, North Miami-Dade Construction, District Six, Miami, FL

<sup>49</sup> Former District Local Program Administrator, Program Management, District Six, Miami, FL

<sup>50</sup> 7270 NW 12<sup>th</sup> St., Suite 860, Miami, FL

<sup>51</sup> 1111 SW 8 St. #202, Miami, FL

<sup>52</sup> 7300 Corporate Center Drive, Suite 701, Miami, FL

<sup>53</sup> 6861 SW 196 Ave., Pembroke Pines, FL

<sup>54</sup> 9485 SW 72<sup>nd</sup> St. Suite A-245, Miami, FL

<sup>55</sup> District Director of Transportation Development, Transportation Development, District Six, Miami, FL

<sup>56</sup> Structures Engineer, Structures, District Six, Miami, FL

Garcia.<sup>57</sup> The DSSC submitted a short list of Gannett, Pinnacle, and RJB&C to the TRC. The TRC evaluated Gannett, Pinnacle, and RJB&C and sent the evaluations and scores to Cabrera's DSSC for review and final selection.<sup>58</sup>

Espino said Sanchez being placed on the Tamiami project was Pinnacle's decision, and she was not consulted or asked for a recommendation. Espino stated she did not give Sanchez any special privileges and did not show Sanchez favoritism.

Espino was asked if she should have recused herself from the TRC committee [for Contract C9Q30], and if she believed there was an appearance of a conflict of interest due to her being the LAP Coordinator and Sanchez working for a LAP agency. Espino said there are some consultant firms that have submitted bids for a contract that have spouses that work for the department. Espino reported there were numerous department employees that have a tie to one company or another and one of the principals in Pinnacle has a sister-in-law working in the Construction Office. Espino said she believed department managers could be impartial and choose what is best for the department and Sanchez working for Pinnacle had no impact on her decision for recommending them for the project.

The OIG asked Espino if someone "on the outside looking in" would believe this was an appearance of a conflict of interest. Espino said,

There are many ways to skin a cat, and you will look at things, you know, sometimes the way you want to look at things. If somebody was to look at department contracts under that light, that microscope, then I will tell you there will be a lot of firms that will not be doing business with us today because most of these CEI firms are formed from former DOT employees. I would not look at it under that light. I would look at trajectory, experience, what has that person done, and in the case of LAP, I would not look at my track record as Oh, my goodness she gave a contract to a firm from somebody she knew.<sup>59</sup>

Department records show Espino completed ethics courses and signed the department's Ethics Policy Pledge.

- On March 30, 2005, and May 17, 2006, Espino completed Professional Ethics courses (Attachment B-12).
- On June 14, 2007, Espino signed the department's Ethics Policy Pledge Form<sup>60</sup> (Attachment B-13).

<sup>57</sup> District Director of Operations, Director of Operations, District Six, Miami, FL

<sup>58</sup> Cabrera replaced Garcia on the final selection committee.

<sup>59</sup> Audio Recording of Barbara Espino on June 11, 2018 at 37:07 minutes in second interview.

<sup>60</sup> Form Number 250-011-03

**Office of Inspector General  
Florida Department of Transportation**

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Based on the records reviewed and interviews conducted, including Espino's testimony, Espino presented a conflict of interest in her handling of compliance audits conducted on Contract C9Q30; where her spouse, Sanchez, was the RCS. She also demonstrated a conflict of interest by supervising Sanchez when she (Sanchez) was a consultant scanner.

Based on this analysis and a review of documentation, Espino had a conflict of interest while being a member of the TRC Contract C9Q30 and failed to recuse herself.

**Developed Issue One:** Espino improperly forwarded approximately 122 department emails to her personal email address<sup>61</sup> dating back to February 2013.

**Criteria**

**Procedure No. 325-060-020, Security and Use of Information Technology Resources,**

**3.1 Electronic Email**

The transmission of Department business related email to a personally owned email address is prohibited.

**Analysis**

A review of Espino's department emails revealed she forwarded emails containing department business on over 34 department contracts to her personal email address. The emails also included the confidential TRC Scope of Services and other information concerning what the TRC would be reviewing and evaluating regarding Contract C9Q30, prior to the contract award. Contract C9Q30 was subsequently awarded to Pinnacle, Sanchez's employer.

Additionally, Espino forwarded emails to her personal email address that included Human Resources (HR) information on Espino's direct report employees, dismissal information on a probationary employee, and finally, personal health information was also identified in one of the HR emails.

When asked if Espino had ever completed the department Security and Use of Information Technology Resources (SUITR) training, Espino said, "Yes, I'm sure I have."<sup>62</sup> On May 6, 2010, Espino signed a Computer Security Access Request Form (Attachment B-14).

The OIG asked Espino if she had ever sent emails from her work email account to her personal email account and Espino said, "It's possible, yes. Sometimes I may be working on something that I want to continue working on at home. That was before<sup>63</sup> I was given a smart phone."<sup>64</sup>

The OIG discussed with Espino some of the over one hundred emails she had forwarded from her work email account to her personal email [barbespino@bellsouth.net] account beginning in April 2013. Espino said,

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<sup>61</sup> Barbespino@bellsouth.net

<sup>62</sup> Audio Recording of Barbara Espino on June 11, 2018, at 1:08:24 minutes in first interview.

<sup>63</sup> Espino did not know the date, but believed it was two or three years ago (2015-2016).

<sup>64</sup> Audio Recording of Barbara Espino on June 11, 2018 at 1:08:36 minutes in first interview.

Yes, I sent those emails to my home address as a way of perhaps working with those emails, using them from the quiet and non-interruption environment of my home because I work very long hours. My policy has been to keep an open door. I get interrupted all the time...have numerous meetings and it is very hard for me to work on sensitive stuff.<sup>65</sup>

Espino emphasized the reason she sent emails to her personal email address, rather than stay in the office until late at night, was because the Construction building was isolated, extremely dark, no security, and she felt unsecure to stay late at night. Espino said if she had a deadline or could not work on something at work, it was much easier to send it home and work on it at home.

Regarding her issued department laptop Espino said,

"I do [have a department laptop], but I never remove it out of my office. I am not very technical oriented and always have a hard time connecting and disconnecting from the docking station...honestly, I have a laptop...but I never move it. It never leaves my office."<sup>66</sup>

The OIG asked Espino if she was aware of Section 3.1.1 of the SUITR policy prohibiting the transmission of department business related email to a personally owned email address. Espino said, "Umm, probably."<sup>67</sup>

Based on this analysis and Espino's admission, it was determined that Espino forwarded approximately 122 department business emails to her personal email address of Barbespino@bellsouth.net, dating back to February 2013, in violation of department policy.

**Developed Issue Two:** Espino was a member on the TRC for Contract C9Q30, which Sanchez was the RCS for, and Espino did not sign the Conflict of Interest/Confidentiality Certification (COI) Form.<sup>68</sup>

#### **Procedure No.: 600-010-004-f, Technical Review Committees**

##### **3.4 Duties of the TRC**

Each member of the TRC shall sign a Conflict of Interest Certification Technical Review/Awards Committee Low Bid Projects, Form No. 375-030-50 to document that they do not have a conflict of interest with any contractors being evaluated.

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<sup>65</sup> Audio Recording of Barbara Espino on June 11, 2018 at 1:15:25 minutes in first interview.

<sup>66</sup> Audio Recording of Barbara Espino on June 11, 2018 at 1:19:22 minutes in first interview.

<sup>67</sup> Audio Recording of Barbara Espino on June 11, 2018 at 1:20:22 minutes in first interview.

<sup>68</sup> Procurement Form #375-030-50

## **Analysis**

A review of training records showed that on December 17, 2012 and January 14, 2014, Espino completed TRC training (Attachment B-15) and a TRC Computer Based Training (CBT), respectively. On slide 43 of the TRC CBT (Attachment B-16), it indicated all TRC members had to sign a COI and had a link to the COI Form.

A review of public records and interviews of Espino and Sanchez disclosed that Espino and Sanchez were married in New York in 2014.

Catrina Wilson<sup>69</sup> was contacted via email (Attachment B-17) on May 3, 2018, to obtain the COI Form Espino should have signed for Contract (C9Q30) while being a member of the TRC. Wilson said there was no documentation indicating Espino or the other TRC members had signed the COI Form. However, Wilson provided a copy of the COI Form for Contract C9F94<sup>70</sup> (Attachment B-18) that Espino signed on January 31, 2014, indicating she had signed a COI in the past as a TRC member.

Espino stated she was a TRC team member [March 2016] that selected Pinnacle for the districtwide CEI Contract C9Q30.<sup>71</sup> Espino was the LAP Coordinator and Sanchez worked for Pinnacle; the LAP agency selected for Contract C9Q30. Espino said she did not recall ever seeing or signing a COI Form at any time for a TRC.

Based on this analysis and a review of documentation, it was determined that Espino was a member on the TRC for Contract C9Q30, which Sanchez was the RCS and did not sign the COI, in violation of department policy.

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<sup>69</sup> District Procurement Manager, Procurement Services, District Six,

<sup>70</sup> District Six Contract, FP250676-2-62-01, for Districtwide CEI Consultant Surveys, July 14, 2014, to July 31, 2019.

<sup>71</sup> This is the contract Dainery Sanchez is the RCS.





## *Florida Department of Transportation*

RICK SCOTT  
GOVERNOR

District VI  
1000 NW 111<sup>th</sup> Avenue  
Miami, FL 33172

JIM BOXOLD  
SECRETARY

### MEMORANDUM

Date : December 8, 2016

To : Alfredo Reyna, Production LAP Program Manager

From : Barbara Espino, District Construction Manager/Construction LAP Coordinator

Copies : Mario Cabrera, District Construction Engineer, Anamari Martinez, District Financial Services Manager, Lorraine Moyle, State LAP Administrator, Aiah Yassin, District LAP Administrator Juan Santandreu, Alvaro Castro-DTPW, Yaroslav Concepcion, Project Administrator, Dainery Sanchez and Christian Abendano – Project Staff, Construction LAP Audit Team, Project Files.

Subject : **Miami-Dade County – Department of Transportation and Public Works**  
**Tamiami Canal Bridge Replacement**  
**30% Audit Memorandum**  
**FM No.: 416658-1-58-01**  
**FDOT Contract No.: ARJ74**  
**Contractor: Archer Western Construction**

Attached please find the results of our 30% Completion “Compliance and Construction Project Administration Audit Reviews” on the above mentioned project. By copy of this email, we request Miami-Dade County - Department of Transportation and Public Works, to compile all corrections and/or missing documents noted in the “EEO Compliance Audit Form” and the “Construction Administration Compliance Audit Form” (check lists) and submit for review to my attention, no later than December 29<sup>th</sup>, 2016 by when all deficiencies noted need to be addressed and found to be in compliance. The following is a list of items which were found to be pending:

#### Compliance Audit:

#### Item No. 18 – Employee Interview Report – Labor/EEO Compliance FDOT Form 700-010-63

- Jose Montañez (07/05/2016): Section 4: #17 (Insurance Question) box was left blank (unchecked).

#### Construction Audit:

- Watermain density graph was not available.

**General Comments:**

At this time, we recommend releasing and/or approving up to 30% of the Final Construction Contract amount, for invoices submitted.

Please remind Miami-Dade County - Department of Transportation and Public Works, that all required documentation must be received prior to Final Acceptance, or Miami-Dade County - Department of Transportation and Public Works risks not being reimbursed for the work performed under this Contract.

Please send documents to:

State of Florida Department of Transportation  
District Six Construction  
1000 N.W. 111<sup>th</sup> Avenue  
Miami, Florida 33172

**Attention: Barbara Espino, FDOT District Construction Manager/Construction LAP Coordinator**

Should you have any questions, please feel free to contact my office at (305) 640-7405.



## *Florida Department of Transportation*

RICK SCOTT  
GOVERNOR

District VI  
1000 NW 111<sup>th</sup> Avenue  
Miami, FL 33172

JIM BOXOLD  
SECRETARY

### MEMORANDUM

Date : December 1, 2016

To : Alfredo Reyna, Production LAP Program Manager

From : Barbara Espino, District Construction Manager/Construction LAP Coordinator

Copies : Mario Cabrera, District Construction Engineer, Anamari Martinez, District Financial Services Manager, Lorraine Moyle, State LAP Administrator, Aiah Yassin, District LAP Administrator Juan Santandreu, Alvaro Castro-DTPW, Yaroslav Concepcion, Project Administrator, Dainery Sanchez and Christian Abendano – Project Staff, Construction LAP Audit Team, Project Files.

Subject : Miami-Dade County – Department of Transportation and Public Works  
Tamiami Canal Bridge Replacement  
30% Audit Memorandum  
FM No.: 416658-1-58-01  
FDOT Contract No.: ARJ74  
Contractor: Archer Western Construction

Attached please find the results of our 30% Completion “Compliance and Construction Project Administration Audit Reviews” on the above mentioned project. By copy of this email, we request Miami-Dade County - Department of Transportation and Public Works, to compile all corrections and/or missing documents noted in the “EEO Compliance Audit Form” and the “Construction Administration Compliance Audit Form” (check lists) and submit for review to my attention, no later than June 17, 2016 by when all deficiencies noted need to be addressed and found to be in compliance. The following is a list of items which were found to be pending:

#### Compliance Audit:

#### \* Item No. 18 – Employee Interview Report – Labor/EEO Compliance FDOT Form 700-010-63

- Jose Montañez (07/05/2016): Section 4: #17 (Insurance Question) was left blank. ~~Employee needs to be interviewed again.~~

#### Construction Audit:

- Watermain density graph was not available.

**General Comments:**

At this time, we recommend releasing and/or approving up to 10% of the Final Construction Contract amount, for invoices submitted. Once pending items are submitted and found in compliance, we will recommend additional invoice reimbursement.

Please remind Miami-Dade County - Department of Transportation and Public Works, that all required documentation must be received prior to Final Acceptance, or Miami-Dade County - Department of Transportation and Public Works risks not being reimbursed for the work performed under this Contract.

Please send documents to:

State of Florida Department of Transportation  
District Six Construction  
1000 N.W. 111<sup>th</sup> Avenue  
Miami, Florida 33172

**Attention: Barbara Espino, FDOT District Construction Manager/Construction LAP Coordinator**

Should you have any questions, please feel free to contact my office at (305) 640-7405.



## Florida Department of Transportation

RICK SCOTT  
GOVERNOR

District VI  
1000 NW 111<sup>th</sup> Avenue  
Miami, FL 33172

JIM BOXOLD  
SECRETARY

### MEMORANDUM

Date : December 1, 2016

To : Alfredo Reyna, Production LAP Program Manager

From : Barbara Espino, District Construction Manager/Construction LAP Coordinator

Copies : Mario Cabrera, District Construction Engineer, Anamari Martinez, District Financial Services Manager, Lorraine Moyle, State LAP Administrator, Aiah Yassin, District LAP Administrator Juan Santandreu, Alvaro Castro-DTPW, Yaroslav Concepcion, Project Administrator, Dainery Sanchez and Christian Abendano – Project Staff, Construction LAP Audit Team, Project Files.

Subject : Miami-Dade County – Department of Transportation and Public Works  
Tamiami Canal Bridge Replacement  
30% Audit Memorandum  
FM No.: 416658-1-58-01  
FDOT Contract No.: ARJ74  
Contractor: Archer Western Construction

Attached please find the results of our 30% Completion “Compliance and Construction Project Administration Audit Reviews” on the above mentioned project. By copy of this email, we request Miami-Dade County - Department of Transportation and Public Works, to compile all corrections and/or missing documents noted in the “EEO Compliance Audit Form” and the “Construction Administration Compliance Audit Form” (check lists) and submit for review to my attention, no later than June 17, 2016 by when all deficiencies noted need to be addressed and found to be in compliance. The following is a list of items which were found to be pending:

#### Compliance Audit:

#### Item No. 10 – Commercially Useful Functions – FDOT Form 275-021-18

- **Champions Painting Specialty Services Corp.**
  - Observation 05/11/2016: Section 4: #31 (D) left blank
  - Observation 06/09/2016: Section 4: #31 (D) left blank

#### Item No. 18 – Employee Interview Report – Labor/EEO Compliance FDOT Form 700-010-63

- Robert Washington (06/13/2016): Section D: #L total was left blank
- Jose Martinez (07/05/2016): Section 4: #17 was left blank

ADDING  
TRICE X HOUR RATE

- Stanley Dansby (07/07/2016): Section D: #L total was left blank — ADDING
- Santos Acosta (08/02/2016): Section D: #M was left blank
- Timothy Hutchins (09/07/2016): Employee was misclassified on payroll and by reviewer. Employee was seen operating a front end loader. Additionally, Section D: #M was left blank.
- Jose Ocampo (10/14/2016): Employee was misclassified on payroll and by reviewer. Employee was seen constructing forms for pier rest. He was classified as a common laborer but according to observation he should have been classified as a carpenter. Additionally, Section D: #L was erroneously marked, employee was not classified in an equal or greater classification. #M was erroneously marked, discrepancies were found and should be indicated.

#### Item No. 19 Certified Weekly Payroll Form - FDOT Form 700-010-69

- Champions Painting Specialty Services Corp. Week Ending 06/19/2016: Statement of Compliance is missing year
- The Stout Group, LLC. Week Ending 08/14/2016: Statement of Compliance is incomplete. Contractor or Subcontractor was left blank ~~NAME~~. NEED TO FILL IN
- Shelby Erectors, Inc. Week Ending 09/24/2016:
  - Pedro Alonso should have been paid \$88.56 for wage rate plus fringes times hours worked on the project. Payroll indicates he was paid \$81.22. More information is needed to determine if employee was underpaid.
  - Maria Mercedes should have been paid \$88.56 for wage rate plus fringes times hours worked on the project. Payroll indicates she was paid \$85.19. More information is needed to determine if employee was underpaid.
  - Michael W. Tolman should have been paid \$95.64 for wage rate plus fringes times hours worked on the project. Payroll indicates he was paid \$88.57. More information is needed to determine if employee was underpaid.

#### Construction Audit:

- Watermain density graph was not available.

#### General Comments:

At this time, we recommend releasing and/or approving up to 10% of the Final Construction Contract amount, for invoices submitted. Once pending items are submitted and found in compliance, we will recommend additional invoice reimbursement.

30%

Please remind Miami-Dade County - Department of Transportation and Public Works, that all required documentation must be received prior to Final Acceptance, or Miami-Dade County - Department of Transportation and Public Works risks not being reimbursed for the work performed under this Contract.

Please send documents to:

State of Florida Department of Transportation  
District Six Construction  
1000 N.W. 111<sup>th</sup> Avenue  
Miami, Florida 33172

**Attention: Barbara Espino, FDOT District Construction Manager/Construction LAP Coordinator**

Should you have any questions, please feel free to contact my office at (305) 640-7405.





## *Florida Department of Transportation*

**RICK SCOTT  
GOVERNOR**

District VI  
1000 NW 111<sup>th</sup> Avenue  
Miami, FL 33172

**RACHEL D. CONE  
INTERIM SECRETARY**

### MEMORANDUM

Date : April 17, 2017

To : Alfredo Reyna, Production LAP Program Manager

From : Barbara Espino, District Construction Manager/Construction LAP Coordinator

Copies : Mario Cabrera, District Construction Engineer, Anamari Martinez, District Financial Services Manager, Lorraine Moyle, State LAP Administrator, Aiah Yassin, District LAP Administrator Juan Santandreu, Alvaro Castro-DTPW, Yaroslav Concepcion, Project Administrator, Dainery Sanchez and Christian Abendano – Project Staff, Construction LAP Audit Team, Project Files.

Subject : **Miami-Dade County – Department of Transportation and Public Works**  
**Tamiami Canal Bridge Replacement**  
**50% Audit Memorandum**  
**FM No.: 416658-1-58-01**  
**FDOT Contract No.: ARJ74**  
**Contractor: Archer Western Construction**

Attached please find the results of our 50% Completion “Compliance and Construction Project Administration Audit Reviews” on the above mentioned project. By copy of this email, we request Miami-Dade County - Department of Transportation and Public Works, to compile all corrections and/or missing documents noted in the “EEO Compliance Audit Form” and the “Construction Administration Compliance Audit Form” (check lists) and submit for review to my attention, no later than April 24, 2017 by when all deficiencies noted need to be addressed and found to be in compliance. The following is a list of items which were found to be pending:

#### Compliance Audit:

- No items considered as non-compliance or deficient were found during the audit.

**Construction Audit:**

- All construction items are in compliance. Daily report of construction are to date. Concrete quantities are listed in daily reports with concrete delivery tickets.

**General Comments:**

- **Work Order (NAM):** No.1, No.2, No.3, and No.5 have been signed and approved by FHWA. NAM No.4 is pending time line analysis prior to FHWA approval.
- **FHWA Monthly progress report information on file ending 3/31/2017.**

At this time, we recommend releasing and/or approving up to 50% of the Final Construction Contract amount, for invoices submitted. Once pending items are submitted and found in compliance, we will recommend additional invoice reimbursement.

Please remind Miami-Dade County - Department of Transportation and Public Works, that all required documentation must be received prior to Final Acceptance, or Miami-Dade County - Department of Transportation and Public Works risks not being reimbursed for the work performed under this Contract.

Please send documents to:

State of Florida Department of Transportation  
District Six Construction  
1000 N.W. 111<sup>th</sup> Avenue  
Miami, Florida 33172

**Attention: Barbara Espino, FDOT District Construction Manager/Construction LAP Coordinator**

Should you have any questions, please feel free to contact my office at (305) 640-7405.



## *Florida Department of Transportation*

**RICK SCOTT  
GOVERNOR**

District VI  
1000 NW 111<sup>th</sup> Avenue  
Miami, FL 33172

**RACHEL D. CONE  
INTERIM SECRETARY**

### MEMORANDUM

Date : April 4, 2017

To : Alfredo Reyna, Production LAP Program Manager

From : Barbara Espino, District Construction Manager/Construction LAP Coordinator

Copies : Mario Cabrera, District Construction Engineer, Anamari Martinez, District Financial Services Manager, Lorraine Moyle, State LAP Administrator, Aiah Yassin, District LAP Administrator Juan Santandreu, Alvaro Castro-DTPW, Yaroslav Concepcion, Project Administrator, Dainery Sanchez and Christian Abendano – Project Staff, Construction LAP Audit Team, Project Files.

Subject : Miami-Dade County – Department of Transportation and Public Works  
Tamiami Canal Bridge Replacement  
50% Audit Memorandum  
FM No.: 416658-1-58-01  
FDOT Contract No.: ARJ74  
Contractor: Archer Western Construction

Attached please find the results of our 50% Completion “Compliance and Construction Project Administration Audit Reviews” on the above mentioned project. By copy of this email, we request Miami-Dade County - Department of Transportation and Public Works, to compile all corrections and/or missing documents noted in the “EEO Compliance Audit Form” and the “Construction Administration Compliance Audit Form” (check lists) and submit for review to my attention, no later than April 24, 2017 by when all deficiencies noted need to be addressed and found to be in compliance. The following is a list of items which were found to be pending:

#### Compliance Audit:

##### Item# 15: Inspection Report for Job Site Bulletin Board (FDOT Form# 275-021-08)

- Inspection reports do not include all the subcontractors that are listed on Form# 275-020-28. All inspection reports must include all the subcontractors information listed on the EEO Officer List

form that has been posted on the job bulletin board regardless of whether they have started on the contract or not.

- December 22, 2016
- January 16, 2017
- February 16, 2017
- March 13, 2017

**Item# 19: Certified Weekly Payrolls**

- Archer Western: payrolls do not reflect 'Total Weekly Gross' as required. Please refer to form WH347, FDOT Form# 700-010-69.

**Construction Audit:**

- All construction items are in compliance. Daily report of construction are to date. Concrete quantities are listed in daily reports with concrete delivery tickets.

**General Comments:**

- Work Order (NAM): No.1, No.2, No.3, and No.5 have been signed and approved by FHWA. NAM No.4 is pending time line analysis prior to FHWA approval.
- FHWA Monthly progress report information on file ending 3/31/2017.

At this time, we recommend releasing and/or approving up to 50% of the Final Construction Contract amount, for invoices submitted. Once pending items are submitted and found in compliance, we will recommend additional invoice reimbursement.

Please remind Miami-Dade County - Department of Transportation and Public Works, that all required documentation must be received prior to Final Acceptance, or Miami-Dade County - Department of Transportation and Public Works risks not being reimbursed for the work performed under this Contract.

Please send documents to:

State of Florida Department of Transportation  
District Six Construction  
1000 N.W. 111<sup>th</sup> Avenue  
Miami, Florida 33172

**Attention: Barbara Espino, FDOT District Construction Manager/Construction LAP Coordinator**

Should you have any questions, please feel free to contact my office at (305) 640-7405.



## Florida Department of Transportation

RICK SCOTT  
GOVERNOR

1000 NW 111<sup>th</sup> Avenue  
Miami, Florida 33172-5800

JIM BOXOLD  
SECRETARY

### MEMORANDUM

Date : November 29, 2016

To : Alfredo Reyna, Production LAP Program Manager

From : Barbara Espino, District Construction Manager/Construction LAP Coordinator

Copies : Mario Cabrera, District Construction Engineer; Linda Glass-Johnson, District Program Management Administrator; Anamari Martinez, District Financial Services Manager; Lorraine Moyle, State LAP Administrator; Aiah Yassin, District LAP Administrator; Rene Idarraga, Rakeshpal Gill, Alvaro Castro, MDCPWWMMD, Rafael Solorzano, MDCPW; Production LAP Team; Construction LAP Audit Team, Project Files.

Subject : Miami Dade County Public Works and Waste Management Department  
CR 934, NW 74 St, from NW 87 Ave to SR 826

#### 90% Audit Memorandum

FM No.: 414731-5

FDOT Contract No.: ARC43

FAP: 4042-420

Contractor: JVA Group Corporation, Inc.

Attached please find the findings of our 90% Completion “Compliance and Construction Project Administration Audit Reviews” on the above mentioned project. By copy of this email, we request the Miami-Dade County Public Works and Waste Management Department, to compile all corrections and/or missing documents noted in the “EEO Compliance Audit Form” and the “Construction Administration Compliance Audit Form” (check lists) and submit for review to my attention no later than December 13, 2016 by when all deficiencies noted need to be addressed and found to be in compliance. The following is a list of items which were found to be pending:

#### Compliance Audit:

#### Item No. 5 Identification of Subcontractors FDOT Form 700-010-36

- The Certification of Sublet Work dated 05/26/2016 needs to be updated showing Arazoza Bros. Corp. as a Non-DBE and American General Communications was left blank under DBE/Non DBE status.

## Item No. 10 Commercially Useful Function FDOT Form 275-021-18

### • Gomez Son & Fence

- Observation 04/06/2016 – Section 4: Item# 34 (check list) EOR payments were included in the package but box was marked as N/A
- Observation 09/09/2016 – Section# 4: Item# 31 (D) is incomplete. Item#34 is incomplete
- P&J Striping – Observations were complete for 2 months out of the 3 required.

- Observation 06/14/2016 – Section# 3: Item# 24 is incomplete, equipment lot listed but attached documents show a box truck was on site during the observation. Section# 4: Item# 33 is incomplete.

### • JVA Engineering

- Observation 11/13/15 – Section# 1: Item# 7-9 left blank. Section# 2: Item# 12 NAICS codes that apply for the work they are doing need to be listed. Section# 3: Item# 25 incomplete. Section# 4: Item# 31 (D) incomplete & item# 33 incomplete.

## Item No. 15 Inspection Report for Job Site Bulletin Board FDOT Form 275-021-10

- Report Dated 05/09/2016 – Section# 3 (Describe Style of Fixture) is incomplete, Section# 8 phone numbers for all subs except R&D Electric are missing on form# 275-020-28. P&J Striping missing on the list. Prime section was not circled at all.
- Report Dated 07/05/2016 – Section# 1 & 3 is incomplete. Section# 8 is missing subcontractor American General Communications on the list.
- Report Dated 06/29/2016 – Section# 3 is incomplete. Section# 8 prime contractor questions were not answered.

## Item No. 19 The Employee Interview Report - Labor/EEO Compliance FDOT Form 700-010-63

### *55% Audit Findings Which Are Still Outstanding*

- All monthly Labor Interview were conducted however, employees Edison Montenegro (2-12-16), Robert Mejia (2-12-16) and Misael Suarez (4-6-16), are missing on certified payroll. – *Incomplete*
  - *Edison Montenegro – No indication of a Supplemental Payroll was submitted. Payroll attached has a date of 02/22/2016 but Payroll Violation*

*was issued on 08/17/2016. Any payroll that has been corrected or changed from its original version must indicate that it is a Supplemental payroll.*

- *Roberto Mejia – No indication of a Supplemental Payroll was submitted. Payroll attached has a date of 02/22/2016 but Payroll Violation was issued on 08/17/2016. Any payroll that has been corrected or changed from its original version must indicate that it is a Supplemental payroll.*

**Item No. 19 The Employee Interview Report - Labor/EEO Compliance FDOT Form 700-010-63**

***90% Audit Findings***

- *Arturo Hermosillo (05/24/2016) Section D: #L question regarding required Fringe Benefits was left blank. Compare the job classification the employee is classified in to the job classification on the Wage Decision sheet, if the job classification in question has fringe benefits then check what applies. If the job classification does not have fringe benefits requirement then it will be NA-not required.*
- *Manuel Rego (05/24/2016) Section D: #N is incomplete.*
- *Norge Alonso (06/15/2016) Section# 2: #9 was left blank. Section D: #L question regarding required Fringe Benefits was left blank.*
- *Pablo M. Torres (09/08/2016) Section D: #L question regarding required Fringe Benefits was left blank. In addition reviewer wrote that the Wage Decision Rate is \$17.00, the same rate as the employee gets paid. In this section the instructions are to indicate the wage rate on the General Wage Decision assigned to the contract*
- *Francisco Cuenca (09/09/2016) Section D: #L ‘As Shown on Payroll’ reviewer wrote that the employee’s rate is \$15.53, payroll reports that the employee’s rate is \$19.00.*
- *Osvaldo Valdes (09/09/2016) Section D: #L ‘As Shown on Payroll’ reviewer wrote that the employee’s rate is \$17.00 and the Wage Decision rate as \$17.00, the rate should be \$10.69. The question regarding required Fringe Benefits was left blank.*
- *Romelio Gonzalez (09/16/2016) Section D: #L ‘As Shown on Payroll’ reviewer wrote that the employee’s rate is \$16.00 and the Wage Decision rate as \$16.00, the rate should be \$10.69.*
- *Diosbani Candestell Villafana (09/23/2016) Section D: #L ‘As Shown on Payroll’ reviewer wrote that the employee’s rate is \$14.00 and the Wage Decision rate as \$14.00, the rate should be \$10.69.*

**Item No. 20 Certified Weekly Payroll Form - FDOT Form 700-010-69**

***55% Audit Findings Which Are Still Outstanding***

- **JVA:** Payroll week ending 1-23-16 for employee Jose Fuentes is being under paid, reimbursement for \$12.76 is needed ( $\$0.44 \times 29\text{hr} = \$12.76$ ) a payroll violation code 4 is required. Payroll week ending 2-20-16 for employee Orlenis Mosquera is being under paid, reimbursement \$24.70 is needed, ( $\$3.80 \times 6.5\text{hr} = \$24.70$ ) a payroll violation code 1 is required. Payroll week ending 3-5-16 for employee Francisco Cuenca is being under paid, reimbursement for \$40.56 is needed ( $\$5.07 \times 8\text{hr} = \$40.56$ ) a payroll violation code 4 is required. Payroll week ending 4-30-16 for employee Diosbani Candestell is being under paid, reimbursement for \$17.17 is needed ( $\$2.02 \times 8.5\text{hr} = \$17.17$ ) a payroll violation code 4 is required and for employee Luis Cruz is being under paid, reimbursement for \$0.57 is needed ( $\$0.19 \times 3\text{hr} = \$0.57$ ) a payroll violation code 4 is required. Once all of the payroll violation are resolved, a supplemental payroll with cancelled checks are needed. Payrolls week ending 4-16-16, 4-23-16 & 4-30-16 for employees Jose Diaz & Lino Suarez are classified incorrectly (Operator / Lowboy). Payroll week ending for employee Jose Cueli, hours are shown with no weekly gross, no deductions & no net of pay. –

*Incomplete*

- *Jose Fuentes – Supplemental payroll missing. Any payroll that has been corrected or changed from its original version must indicate that it is a Supplemental payroll. Copy of canceled check not included in submitted package.*
- *Orlenis Mosquera - Supplemental payroll missing. Any payroll that has been corrected or changed from its original version must indicate that it is a Supplemental payroll. Payroll Violation issued indicates there is monies due to employee in the amount of \$24.70. An error was found in the payroll submitted. The submitted payroll indicates the employee has a straight time rate of \$23.00 and an overtime rate of \$34.50. As indicated in the comments section of the payroll violation, the employee should have an overtime rate of \$23.30. In addition, contractor must submit a copy of the paystub that shows the \$24.70 was included in the week ending paycheck.*
- *Diosbani Candestall Villafana – No indication of a Supplemental Payroll was submitted. Payroll attached has a date of 05/09/2016 but Payroll Violation was issued on 08/17/2016. Any payroll that has been corrected or changed from its original version must indicate that it is a Supplemental payroll. Payroll Violation states employee's rate on payroll was \$13.00 for Laborer: Pipelayer, the wage rate for Laborer: Pipelayer under the wage rate*

*assigned is \$15.02. In addition, payroll submitted reports employee as an Operator: Concrete Finishing Machine with a rate as \$15.44 and not a Laborer: Pipelayer. Copies front and back of canceled check needs to be submitted.*

- *Francisco Cuenca – Supplemental payroll was not included in submitted package.*
- *Jose Luis Cruz – No indication of a Supplemental Payroll was submitted. Payroll attached has a date of 05/09/2016 but Payroll Violation was issued on 08/17/2016. Any payroll that has been corrected or changed from its original version must indicate that it is a Supplemental payroll.*
- *Payrolls submitted for 04/16/2016, 04/23/2016 & 04/30/2016 – Statement of Compliance does not indicate that it is a revised payroll. When correcting a job classification the payroll must indicate the changes made to the payroll and deem it a revised payroll. Absolutely no white out can be used on payrolls to make these corrections.*
  - *Jose Luis Cruz – Mr. Cruz should be reported on a separate supplemental payroll because changes made to his entry include monies owed. In this instance the payroll is now deemed a supplemental payroll.*
- **Gomez and Son:** Missing employees on payroll (Labor Interviews) – *Incomplete*
  - *Documentation was not included in the submitted package.*

#### *90% Audit Findings*

- **JVA Payroll**
  - **Week ending 05/28/2016:** Andres Villavicencio hour's times overtime rate is \$146.32, employee was reported as getting paid \$146.28. Copy of check and paystub should be requested to determine if employee was underpaid or if it was an entry error.
  - **Week ending 06/18/2016:** All deductions must be itemized and identified properly. Attached spreadsheet identifies a deduction of “OTHER” for \$35.29. The documentation provided is for a mortgage balance, further inquiry is needed.
    - **Employee Manuel Moya:** According to payroll he was paid \$618.75 for project gross, after reviewing the payroll it was found that he should have been paid \$631.25. Agency should request a copy of the check

and paystub to identify if it was a mathematical error or if employee is owed monies. Once determined a corrected revised payroll must be submitted. If it is determined that the employee is owed monies the agency must issue a payroll violation code 5.

- **Week ending 07/16/2016, 07/23/2016, 07/30/2016, 08/06/2016, 08/20/2016, 08/27/2016, 09/03/2016 & 09/10/2016:** All deductions must be itemized and identified properly. Attached spreadsheet identifies a deduction of "OTHER" for \$35.29. The documentation provided is for a mortgage balance, further inquiry is needed.
- **Week ending 08/20/2016, 08/27/2016, 09/03/2016 & 09/10/2016:** The year for payroll period commencing and ending are missing. The year should always be included.

#### **Construction Audit:**

No Findings

#### **General Notes:**

This project will be material Certified by DMO.

At this time we recommend releasing and/or approving up to 20% of the Final Construction Contract amount, for invoices submitted.

Please inform Miami-Dade County Public Works and Waste Management Department that we will be performing a 50% Audit, at which time all items should be found to be in compliance. Also, please remind the Miami-Dade County Public Works and Waste Management Department that all required documentation must be received prior to Final Acceptance, or the Miami-Dade County Public Works and Waste Management Department risks not being reimbursed for the work performed under this Contract.

Please send documents to:

State of Florida Department of Transportation  
District Six Construction  
1000 N.W. 111<sup>th</sup> Avenue  
Miami, Florida 33172

**Attention: Barbara Espino, FDOT District Construction Manager/Construction LAP Coordinator**

Should you have any questions, please feel free to contact my office at (305) 640-7405.



Employee

Dainery Sanchez

Identification No.

25

From Date:

Apr 1, 2014

To Date:

Apr 15, 2014



Job	Service Item	T	W	R	F	S	S	M	T	W	R	F	S	S	M	T	
		4/1	4/2	4/3	4/4	4/5	4/6	4/7	4/8	4/9	4/10	4/11	4/12	4/13	4/14	4/15	Sum
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																
	Consulting (OT)																
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																
	Consulting (OT)																
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	8	8	8	-	-	10	10	10	10	-	-	-	7	9	87
	Consulting (OT)																
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																
	Consulting (OT)																
18 - FDOT / Las Olas (FIN 424430-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																
	Consulting (OT)																
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																
	Consulting (OT)																
24 - New Mil / Palmetto (FIN 432687 & 430795)	Consulting (Reg)																
	Consulting (OT)																
Overhead	Administration																
	Holiday																
	Paid Time Off																
	Overtime																

Employee's Signature:

Manager's Signature:

Total =

87

4-15-14

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

Date	Description of Work	Hours
4/1/2014	Worked on filing and document for various LAP contracts 251201-2 405634-1,418333-1,418334-1,420911-1,420914-1,430034-1,430408-1	8
4/2/2014	Scanning FM-414590-1 DEP	8
4/3/2014	Certified Payroll review MDCPW projects FM-425856-1 Scanning FM-414590-1 DEP	4
4/4/2014	Scanning FM-414590-1 DEP	8
<hr/>		
4/7/2014	Worked on filing and document for various LAP contracts 251201-2 428333-1,418334-1,420042-1,420911-1,420914-1,430034-1,430408-1 431992-1,FIU	10
4/8/2014	Scanning FM-421021-1 MDCPW	10
4/9/2014	Worked on filing and document for various LAP contracts 250571-1 251271-3,405633-1,408489-3,418334-1,418396-1,430034-1 430408-1,431505-1,FIU	10
4/10/2014	Scanning FM-421021-1 MDCPW	10
4/11/2014	OFF	
<hr/>		
4/14/2014	Worked on filing and document for various LAP contracts 250571-1 405633-1,414766-2,418396-1,418065-2,420911-1,425979-1	7
4/14/2014	Scanning FM-421021-1 MDCPW	9
Total Hours		88

*Barbara Esquivel*  
 4-15-14

## **Pinnacle Consulting Enterprises, Inc. FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

## **Employee**

**Identification No.**

**From Date:**

**To Date:**

Apr 16, 2014

Apr 30, 2014



**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

4/16/2014	Worked on filing and document for various LAP contracts 251262-3 405633-1,410581-1,414766-2,422628-1,430911-1,434688-1,430193-1	8 ✓
4/17/2014	Scanning FM-421021-1 MDCPW	8 ✓
4/18/2014	Worked on filing and document for various LAP contracts 250585-1 251201-2,420911-1,422628-1,427604-3,430034-1,430408-1,431505-1	8 ✓
4/21/2014	Worked on filing and document for various LAP contracts 251262-3 250585-1,405633-1,405634-1,420911-1,425856-1,431992-1,FIU	8 ✓
4/22/2014	Scanning FM-421021-1 MDCPW	8 ✓
4/23/2014	Worked on filing and document for various LAP contracts 250572-2 251271-3,410581-1,425855-1,425856-1,430408-1,431498-1,FIU	8 ✓
4/24/2014	Scanning FM-422704-2 MDCPW	8 ✓
4/25/2014	Worked on filing and document for various LAP contracts 250572-2 405633-1,416508-1,414766-2,422628-1,430193-1,432409-1,433445-1	8 ✓
4/28/2014	Worked on filing and document for various LAP contracts 250585-1 405634-1,422628-1,425856-1,430034-1,432409-1,430193-1,430408-1,	8 ✓
4/29/2014	Scanning FM-422704-2 MDCPW	8 ✓
4/30/2014	Worked on filing and document for various LAP contracts 250572-2 251201-2,405633-1,405634-1,416508-1,420911-1,430034-1,432409-1	8 ✓

Total Hours

*Barbara Esmerling*  
5-05 - 14

Pinnacle Consulting Enterprises, Inc.

## **FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)

Financial Identification No. 430161-2-62-01

Hours by Project			
FIN	Hours	FIN	Hours
250572-2	3	420911-1	4
250585-1	3	422628-1	4
251201-2	2	425855-1	1
251262-3	1	425856-1	3
251265-3	1	427604-3	1
251271-3	1	421021-1	16
		422704-2	16
		430034-1	3
		430408-1	3
		430193-1	3
		431505-1	1
405633-1	4	431992-1	1
405634-1	3	434688-1	1
410581-1	2	431498-1	1
414766-2	2	433445-1	1
416508-1	2	432409-1	3
FIU	2		
4/16/14 to 4/30/14		Total Hours	88

Employee, Dainery Sanchez	Identification No. 25	 <b>PINNACLE</b> Consulting Enterprises, Inc.																	
From Date: May 1, 2014	To Date: May 15, 2014																		
Job	Service Item	R	F	S	S	M	T	W	R	F	S	S	M	T	W	R	Sum		
		5/1	5/2	5/3	5/4	5/5	5/6	5/7	5/8	5/9	5/10	5/11	5/12	5/13	5/14	5/15			
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																		
	Consulting (OT)																		
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																		
	Consulting (OT)	✓	✓		✓	✓	✓	✓	✓			✓	✓	✓	✓	✓			
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	8	-	8	8	8	8	8	-	-	8	8	8	8	98	✓		
	Consulting (OT)																		
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
18 - FDOT / Las Olas (FIN 424430-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																		
	Consulting (OT)																		
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																		
	Consulting (OT)																		
24 - New Mil / Palmetto (FIN 432687 & 430795)	Consulting (Reg)																		
	Consulting (OT)																		
Overhead	Administration																		
	Holiday																		
	Paid Time Off																		
	Overtime																		
Employee's Signature:			Manager's Signature:												Total =	88			
<i>Dainery Sanchez</i>		<i>Barbara Esparza</i> 5-15-14													<i>88</i>				

**Pinnacle Consulting Enterprises, Inc.**

**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

Date	Description of Work	Hours
5/1/2014	Scanning FM-422704-2 MDCPW	8 ✓
5/2/2014	Worked on filing and document for various LAP contracts FIU 250572-2,250585-1,405633-1,420911-1,430193-1,430408-1,435482-1	8 ✓
5/5/2014	Worked on filing and document for various LAP contracts 251201-2, 250585-1,251265-6,251271-3,405634-1,418331-1,430408-1,431498-1	8 ✓
5/6/2014	Scanning FM-422704-2 MDCPW	8 ✓
5/7/2014	Worked on filing and document for various LAP contracts 251201-2, 251271-3,405634-1418334-1,416508-1,418950-2,420911-1,425855-1	8 ✓
5/8/2014	Scanning FM-422704-2 MDCPW	8 ✓
5/9/2014	Worked on filing and document for various LAP contracts 251200-3, 251201-2,251265-3,251271-3,410579-1,418331-1,420911-1,430193-1	8 ✓
5/12/2014	Worked on filing and document for various LAP contracts 251201-2, 251271-1,251271-2,251271-3,405633-1,425855-1,425857-1,430193-1	8 ✓
5/13/2014	Scanning FM-4210827-1 MDCPW	8 ✓
5/14/2014	Worked on filing and document for various LAP contracts 251201-2, 251271-3,405634-1,418331-1,420911-1,425855-1430408-1,435482-1	8 ✓
5/15/2014	Scanning FM-420827-1 MDCPW	8 ✓
Total Hours		88 ✓

*Barbara Esquivel*  
5-15-14

Pinnacle Consulting Enterprises, Inc.  
FDOT LAP Daily Work Summary

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

Employee Dainery Seincha	Identification No. 25	PINNACLE Consulting Enterprises, Inc.																	
From Date: May 16, 2014	To Date: May 31, 2014																		
Job	Service Item	F	S	S	M	T	W	R	F	S	S	M	T	W	R	F	S		
		5/16	5/17	5/18	5/19	5/20	5/21	5/22	5/23	5/24	5/25	5/26	5/27	5/28	5/29	5/30	5/31		
Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Sum			
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																		
	Consulting (OT)																		
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																		
	Consulting (OT)	✓																	
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	5	-	-	10	10	10	10	-	-	-	-	8	8	8	8	80		
	Consulting (OT)																		
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
18 - FDOT / Las Olas (FIN 424430-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																		
	Consulting (OT)																		
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																		
	Consulting (OT)																		
24 - New Mil / Palmetto (FIN 432687 & 430795)	Consulting (Reg)																		
	Consulting (OT)																		
Overhead	Administration																		
	Holiday																		
	Paid Time Off																		
	Overtime																		
Employee's Signature: <i>David</i>		Manager's Signature: <i>Barbara Eschner</i>														Total =	88 <i>bud</i>		
5-30-14																			

**Pinnacle Consulting Enterprises, Inc.**

**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)

Financial Identification No. 430161-2-62-01

5/16/2014

Worked on filing and document for various LAP contracts FIU  
250571-1,251265-6,251201-1,405633-1,414731-3,425855-1,435482-1

8 ✓

5/19/2014

Worked on filing and document for various LAP contracts FIU  
251265-6,420914-1,420914-2,414731-3,418334-1,418334-2,430193-1  
405633-1,408333-1,

10 ✓

5/20/2014

Scanning FM-421378-2 Monroe

10 ✓

5/21/2014

Worked on filing and document for various LAP contracts FIU  
250585-1,418333-1,418334-1420914-2,430408-1,431500-1  
251265-6,405634-1,420042-1

10 ✓

5/22/2014

Scanning FM-421378-2 Monroe

10 ✓

5/23/2014

OFF

✓

5/26/2014

Holiday

8 ✓

5/27/2014

Scanning FM-421378-2 Monroe

8 ✓

5/28/2014

Worked on filing and document for various LAP contracts 435482-1  
250571-1,250585-1418334-2,425855-1,420914-1,430193-1,431500-1

8 ✓

5/29/2014

Scanning FM-421378-2 Monroe

8 ✓

5/30/2014

Payroll Review FM-251201-2

8 ✓

Total Hours

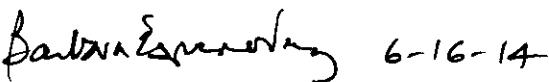
*Barbara Esquivel*  
5-30-14

88 ✓

Pinnacle Consulting Enterprises, Inc.

**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

Employee Dainery Sanchez	Identification No. 25																
From Date: Jun 1, 2014	To Date: Jun 15, 2014																
Job	Service Item	S	M	T	W	R	F	S	S	M	T	W	R	F	S	S	Sum
		6/1	6/2	6/3	6/4	6/5	6/6	6/7	6/8	6/9	6/10	6/11	6/12	6/13	6/14	6/15	
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																
	Consulting (OT)																
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																
	Consulting (OT)																
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	-	8	8	8	8	8	-	-	8	8	8	8	8	-	80✓	
	Consulting (OT)																
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																
	Consulting (OT)																
18 - FDOT / Las Olas (FIN 424430-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
20 - Metric / I-95 NRIV (FIN 423914-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
21 - Metric / SFRC Basic (FIN 406919-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																
	Consulting (OT)																
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																
	Consulting (OT)																
24 - New Mil / Palmetto (FIN 432687 & 430795)	Consulting (Reg)																
	Consulting (OT)																
Overhead	Administration																
	Holiday																
	Paid Time Off																
	Overtime																
Employee's Signature:		Manager's Signature:													Total =	80 ✓ REC	
																	

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

Date	Description of Work	Hours
5/2/2014	Worked on filing and document for various LAP contracts 251200-3 251201-2,418333-1,418396-1,418949-2,420042-1,430193-1,430408-1	8 ✓
5/3/2014	Scanning FM-422718-1 Monroe	8 ✓
5/4/2014	Worked on filing and document for various LAP contracts 251200-3 251201-2,251265-3,414766-2,418334-1,418396-1,418949-2,430193-1	8 ✓
5/5/2014	Scanning FM-422718-1 Monroe	8 ✓
5/6/2014	Worked on filing and document for various LAP contracts 251201-2 251265-3,414766-2,418396-1,418334-1,418949-2,422628-1,430408-1	8 ✓
5/9/2014	Worked on filing and document for various LAP contracts 251200-3 405634-1,418334-2,418949-2,418950-2,420042-1,422628-1,430193-1	8 ✓
5/10/2014	Scanning FM-422718-1 Monroe	8 ✓
5/11/2014	Worked on filing and document for various LAP contracts 251201-2 250572-2,250585-2,405300-1,418334-2,418950-2,430193-1,430408-1	8 ✓
5/12/2014	Scanning FM-422718-1 Monroe	8 ✓
5/13/2014	Worked on filing and document for various LAP contracts 250572-2 250585-2,405300-1,405634-1,414766-2,418333-1,418334-2,420042-1	8 ✓
	Total Hours	80

*Barbara Esparza 6-16-14*

*Bal*

Pinnacle Consulting Enterprises, Inc.

FDOT LAP Daily Work Summary

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

**Employee's Signature:**

Pabel

**Manager's Signature:**

Total =

Barbara Esmeralda 6-27-14

**Pinnacle Consulting Enterprises, Inc.**

**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)

Financial Identification No. 430161-2-62-01

5/16/2014	Worked on filing and document for various LAP contracts 250572-2 FIU,251200-3,251201-2,405633-1,405634-1,418333-1,418334-2	8 ✓
5/17/2014	Scanning FM-422717-1 City of Key West	8 ✓
5/18/2014	Worked on filing and document for various LAP contracts 251201-2 FIU,405633-1420042-1,420914-2,425851-1,425856-1,430193-1,	8 ✓
5/19/2014	Scanning FM-422717-1 City of Key West	8 ✓
5/20/2014	Review Package 405633-1 (1)	8 ✓
5/23/2014	Worked on filing and document for various LAP contracts 405633-1 FIU,416658-1,414731-3,420042-1,425851-1,425854-1,434688-1	8 ✓
5/24/2014	Scanning FM-422717-1 City of Key West	8 ✓
5/25/2014	Worked on filing and document for various LAP contracts 250572-2 FIU,251201-2,420042-1,425854-1,425874-1,430193-1,434688-1,	8 ✓
5/26/2014	Scanning FM-422717-1 City of Key West	8 ✓
5/27/2014	Worked on filing and document for various LAP contracts 251200-3 251201-2,405634-1,418333-1,418334-2,420914-2,430193-1,434688-1	8 ✓
5/30/2014	Review Package 405633-1 (2)	8 ✓
Total Hours		88 ✓

*Barbara Egan-Hay  
6-22-14*

## Pinnacle Consulting Enterprises, Inc. FDOT LAP Daily Work Summary

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

Employee <i>Dainery Sanchez</i>	Identification No. <i>25</i>																	
From Date: Jul 1, 2014	To Date: Jul 15, 2014																	
T W R F S S M T W R F S S M T																		
Job	Service Item	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Sum
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																	
	Consulting (OT)																	
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																	
	Consulting (OT)																	
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	8	8	-	-	8	8	8	8	-	-	8	8			80	
	Consulting (OT)																	
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																	
	Consulting (OT)																	
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																	
	Consulting (OT)																	
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																	
	Consulting (OT)																	
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																	
	Consulting (OT)																	
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																	
	Consulting (OT)																	
24 - American / SR 20 (FDOT Contract C9E41)	Consulting (Reg)																	
	Consulting (OT)																	
25 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																	
	Consulting (OT)																	
Overhead	Administration																	
	Holiday																	
	Paid Time Off																	
	Overtime																	
Employee's Signature:				Manager's Signature:											Total =	88	B61	
<i>Dainery Sanchez</i>				<i>Barbara Esparza</i> 7-16-14														

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

Date	Description of Work	Hours
7/1/2014	Worked on filing and document for various LAP contracts 251200-3 414766-2,416658-1,425851-1,425854-1,430034-1,430408-1,434688-1	8 ✓
7/2/2014	Review Package 430408-1	8 ✓
7/3/2014	Worked on filing and document for various LAP contracts FIU, 405633-1,405634-1,414766-2420911-1425874-1,430034-1,430408-1	8 ✓
7/4/2014	Holiday	8 ✓
7/7/2014	Worked on filing and document for various LAP contracts 251201-2 251269-1,405634-1,410581-1,410582-1,418333-1,420911-1,430193-1	8 ✓
7/8/2014	Scanning FM-426196-1 Hialeah	8 ✓
7/9/2014	Worked on filing and document for various LAP contracts 251201-2 251269-1,251262-3,405634-1,418333-1,420042-1,425851-1,425854-1	8 ✓
7/10/2014	Scanning FM-426196-1 Hialeah	8 ✓
7/11/2014	Worked on filing and document for various LAP contracts 251271-3 251200-3,251201-2,250585-1,405633-1,405634-1,418334-1430193-1	8 ✓
7/14/2014	Worked on filing and document for various LAP contracts 251200-3 FIU,250572-2,250585-1,405634-1,418333-1,426196-1,430408-1,430193-1	8 ✓
7/15/2014	Scanning FM-426196-1 Hialeah	8 ✓
Total Hours		88 ✓

*Darla Esparza*  
 7-16-14

Pinnacle Consulting Enterprises, Inc.

## FDOT LAP Daily Work Summary

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

Employee <i>Dainery Sanchez</i>	Identification No. <i>25</i>																		
From Date: Jul 16, 2014	To Date: Jul 31, 2014																		
Job	Service Item	W Hrs	R Hrs	F Hrs	S Hrs	S Hrs	M Hrs	T Hrs	W Hrs	R Hrs	F Hrs	S Hrs	S Hrs	M Hrs	T Hrs	W Hrs	R Hrs	Sum	
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																		
	Consulting (OT)																		
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																		
	Consulting (OT)	✓	✓	✓				✓	✓	✓	✓	✓				✓	✓		
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	8	8	-	-	8	8	8	8	8	-	-	8	8	8	8	96	
	Consulting (OT)																		
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																		
	Consulting (OT)																		
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																		
	Consulting (OT)																		
24 - American / SR 20 (FDOT Contract C9E41)	Consulting (Reg)																		
	Consulting (OT)																		
25 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																		
	Consulting (OT)																		
Overhead	Administration																		
	Holiday																		
	Paid Time Off																		
	Overtime																		
Employee's Signature:	<i>D. Sanchez</i>				Manager's Signature:				<i>Barbara Esposito</i> 8-01-14				Total =	96					

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

7/16/2014	Worked on filing and document for various LAP contracts 251201-2 405633-1,405634-1,418333-1,4183334-1,420911-1,425856-1,430408-1	8 ✓
7/17/2014	Scanning FM-421378-1	8 ✓
7/18/2014	Worked on filing and document for various LAP contracts 251201-2 405583-1,405634-1,418396-1,420042-1,425856-1,425874-1,430034-1	8 ✓
7/21/2014	Worked on filing and document for various LAP contracts 251201-2 250572-2,251262-3,405633-1,405634-1,418334-1,418950-2,430034-1	8 ✓
7/22/2014	Scanning FM-421378-1	8 ✓
7/23/2014	Worked on filing and document for various LAP contracts 251201-2 FIU,418334-1,420911-1420042-1,425851-1,425854-1,430408-1	8 ✓
7/24/2014	Scanning FM-421378-1	8 ✓
7/25/2014	Worked on filing and document for various LAP contracts 251200-3 251262-3,405634-1,416658-1,418334-2,420042-1,420915-1,430121-2	8 ✓
7/28/2014	Attended lapit update webinar 420911-1	8 ✓
7/29/2014	Attended lapit update webinar 420914-2	8 ✓
7/30/2014	Worked on filing and document for various LAP contracts 405633-1 250572-2,418333-1,420911-1,425856-1,405583-1,418396-1,430408-1,	8 ✓
7/31/2014	Scanning FM-421378-1	8 ✓
Total Hours		96 ✓

*Barbara Esquivel*  
8-01-14

## Pinnacle Consulting Enterprises, Inc. FDOT LAP Daily Work Summary

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

Employee <i>Dainery Sanchez</i>	Identification No. <i>25</i>	<b>PINNACLE</b> Consulting Enterprises, Inc.																	
From Date: Aug 1, 2014	To Date: Aug 15, 2014																		
Job	Service Item	F	S	S	M	T	W	R	F	S	S	M	T	W	R	F	Sum		
		8/1	8/2	8/3	8/4	8/5	8/6	8/7	8/8	8/9	8/10	8/11	8/12	8/13	8/14	8/15			
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																		
	Consulting (OT)																		
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																		
	Consulting (OT)																		
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	-	-	8	8	8	8	-	-	8	8	8	8	8	88			
	Consulting (OT)																		
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																		
	Consulting (OT)																		
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																		
	Consulting (OT)																		
24 - American / SR 20 (FDOT Contract C9E41)	Consulting (Reg)																		
	Consulting (OT)																		
25 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																		
	Consulting (OT)																		
Overhead	Administration																		
	Holiday																		
	Paid Time Off																		
	Overtime																		
Employee's Signature:		Manager's Signature:														Total =	88		

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

Date	Description of Work	Hours
8/1/2014	Worked on filing and document for various LAP contracts 405633-1 405634-1,418333-1,420042-1,420907-1,425854-1,430034-1,430408-1	8
8/4/2014	Worked on filing and document for various LAP contracts 251201-2 405633-1,405634-1,418333-1,420042-1420911-1,420914-1,430034-1	8
8/5/2014	Scanning FM-422719-1	8
8/6/2014	Worked on filing and document for various LAP contracts 251201-2 405633-1,405634-1,418333-1,420042-1,430034-1,430121-1,434688-1	8
8/7/2014	Scanning FM-422719-1	8
8/8/2014	Worked on filing and document for various LAP contracts 251201-2 251200-3,405633-1,418333-1,425854-1,425856-1,430193-1,434688-1	8
8/11/2014	Worked on filing and document for various LAP contracts 250571-1 250572-2,251271-3,420907-1,420911-1,430408-1,430121-1,430193-1,	8
8/12/2014	Scanning FM-422719-1	8
8/13/2014	Worked on filing and document for various LAP contracts 251200-3 405633-1,418333-1,418334-1,420042-1,420914-2,430193-1,434688-1	8
8/14/2014	Scanning FM-422719-1	8
8/15/2014	Worked on filing and document for various LAP contracts 4209047-1 425854-1,430408-1,420911-1,420914-1,430121-1,425856-1,420914-2	8
	Total Hours	88

Employee <i>Dainery Sanchez</i>	Identification No. 25																		
From Date: Aug 16, 2014	To Date: Aug 31, 2014																		
		S	S	M	T	W	R	F	S	S	M	T	W	R	F	S	S		
		8/16	8/17	8/18	8/19	8/20	8/21	8/22	8/23	8/24	8/25	8/26	8/27	8/28	8/29	8/30	8/31		
Job	Service Item	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Sum	
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																		
	Consulting (OT)																		
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																		
	Consulting (OT)																		
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	—	—	8	8	8	8	8	—	—	8	8	8	—	—	—	—	64	
	Consulting (OT)																		
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																		
	Consulting (OT)																		
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																		
	Consulting (OT)																		
24 - American / SR 20 (FDOT Contract C9E41)	Consulting (Reg)																		
	Consulting (OT)																		
25 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																		
	Consulting (OT)																		
Overhead	Administration																		
	Holiday																		
	Paid Time Off																		
	Overtime																		
Employee's Signature:		Manager's Signature:														Total =	80		
<i>[Signature]</i>																			

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
**Financial Identification No. 430161-2-62-01**

FDOT LAP Daily Work Summary		
8/18/2014	Worked on filing and document for various LAP contracts 251262-3 418334-2,420914-2,420042-1,425851-1,425854-1,430034-1,430193-1	8
8/19/2014	Scanning FM-422716-1	8
8/20/2014	Worked on filing and document for various LAP contracts 251262-3 251251-1,406800-4,406800-5,416508-1,428064-1,425851-1,425854-1	8
8/21/2014	Scanning FM-422716-1	8
8/22/2014	Worked on filing and document for various LAP contracts 418334-1, 418396-1,418950-2,420917-1,425855-1,425857-1,425582-1,431501-1	8
FDOT LAP Daily Work Summary		
8/25/2014	Worked on filing and document for various LAP contracts 251201-2 251262-3,418334-1,418333-1,416508-1,418334-2,420042-1,430034-1	8
8/26/2014	Scanning FM-422716-1	8
8/27/2014	Worked on filing and document for various LAP contracts 251262-3 251201-2,251200-3,416508-1,418334-1,420914-1,430034-1,432762-1	8
8/28/2014	VACATION	
8/29/2014	VACATION	
	Total Hours	64

## Pinnacle Consulting Enterprises, Inc. FDOT LAP Daily Work Summary

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

Employee Dainery Sanchez	Identification No. 25	PINNACLE Consulting Enterprises, Inc.
From Date: Sep 1, 2014	To Date: Sep 15, 2014	

Job	Service Item	M	T	W	R	F	S	S	M	T	W	R	F	S	S	M	Sum
		9/1	9/2	9/3	9/4	9/5	9/6	9/7	9/8	9/9	9/10	9/11	9/12	9/13	9/14	9/15	
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																
	Consulting (OT)																
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																
	Consulting (OT)																
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)				-	8	-	-	10	10	10	9	1	-	-	8	56
	Consulting (OT)																8✓
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																
	Consulting (OT)																
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																
	Consulting (OT)																
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																
	Consulting (OT)																
24 - American / SR 20 (FDOT Contract C9E41)	Consulting (Reg)																
	Consulting (OT)																
25 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																
	Consulting (OT)																
Overhead	Administration																
	Holiday	8															8✓
	Paid Time Off		8	8													16✓
	Overtime																

Employee's Signature: <i>Dainery</i>	Manager's Signature: <i>Sabrina Espino</i>	Total = 88
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9-15-14

**Pinnacle Consulting Enterprises, Inc.**

## **FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

Date	Description of Work	Hours
9/1/2014	HOLIDAY	8 ✓
9/2/2014	VACATION	8 ✓
9/3/2014	VACATION	8 ✓
9/4/2014	OFF	✓
9/5/2014	Worked on filing and document for various LAP contracts 418334-1 418396-1,418950-2,420917-1,425855-1,425857-1,425582-1,431501-1	8 ✓
9/8/2014	Worked on filing and document for various LAP contracts 251201-2 251262-3,405634-1,416658-1,418334-1,420042-1,420915-1,430121-2	10 ✓
9/9/2014	Scanning FM-421380-1	10 ✓
9/10/2014	Worked on filing and document for various LAP contracts 405634-1 410582-1,418333-1,414731-3,414766-2,420914-2,430034-1,431990-1	10 ✓
9/11/2014	Scanning FM-421380-1	9 ✓
9/12/2014	Worked on filing and document for various LAP contracts 251265-3 405634-1,422628-1,425856-1,430034-1,432409-1,430193-1,430408-1,	9 ✓
9/15/2014	Worked on filing and document for various LAP contracts 251200-1 251201-2,410582-1,418333-1,418334-1,416508-1,422629-1,430193-1	8 ✓
	Total Hours	88 ✓

*Barbara Evans* 7-15-14

88 ✓

Employee <i>Dainery Sanchez</i>	Identification No. <i>25</i>
From Date: Sep 16, 2014	To Date: Sep 30, 2014

**PINNACLE**  
Consulting Enterprises, Inc.

Job	Service Item	T	W	R	F	S	S	M	T	W	R	F	S	S	M	T	
		9/16	9/17	9/18	9/19	9/20	9/21	9/22	9/23	9/24	9/25	9/26	9/27	9/28	9/29	9/30	Sum
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																
	Consulting (OT)																
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																
	Consulting (OT)	/	/	/	/				/	/	/	/			/	/	
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	8	8	8	-	-	8	8	8	8	8	-	-	8	8	88
	Consulting (OT)																
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																
	Consulting (OT)																
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																
	Consulting (OT)																
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																
	Consulting (OT)																
24 - American / SR 20 (FDOT Contract C9E41)	Consulting (Reg)																
	Consulting (OT)																
25 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																
	Consulting (OT)																
Overhead	Administration																
	Holiday																
	Paid Time Off																
	Overtime																

Employee's Signature:

Manager's Signature:

9-30-14

Total =

88 ✓

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
**FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)**  
**Financial Identification No. 430161-2-62-01**

9/16/2014	Scanning FM-421379-1 Key West	8 ✓
9/17/2014	Worked on filing and document for various LAP contracts 250571-1 251201-2,418334-1,418334-2,425851-1,425856-1,430034-1,FIU	8 ✓
9/18/2014	Scanning FM-421379-1 Key West	8 ✓
9/19/2014	Worked on filing and document for various LAP contracts 418333-1 418334-2,418396-1,420914-2,420917-1,430121-2,435482-1,FIU	8 ✓
9/22/2014	Attended lapit update webinar 420914-2	8 ✓
9/23/2014	Scanning FM-421379-1 Key West	8 ✓
9/24/2014	Worked on filing and document for various LAP contracts 251200-3 250571-1,405633-1,418334-1,420911-1,420914-2,430121-1,435482-1	8 ✓
9/25/2014	Scanning FM-421379-1 Key West	8 /
9/26/2014	Worked on filing and document for various LAP contracts 251201-2 251200-3,251265-3,251271-3,251251-1,405633-1,430034-1,435482-1	8 ✓
9/29/2014	Worked on filing and document for various LAP contracts 405583-1 405633-1,411495-1,418333-1,420911-1,430034-1,430193-1,FIU	8 ✓
9/30/2014	Scanning FM-421379-1 Key West	8 ✓
	Total Hours	88 ✓

*Barbara Egan 9-30-14*

## **Pinnacle Consulting Enterprises, Inc.**

## **FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

**PINNACLE**  
Consulting Enterprises, Inc.

**Employee**  
Dainery Sanchez

**Identification No.**

3

**From Date:**

**To Date:**

Oct 1, 2014

Oct 15, 2014

**Employee's Signature:**

Parker

**Manager's Signature:**

Barbara Esposito 10-16-14

**Total =**

88

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

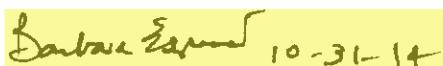
Date	Description of Work	Hours
10/1/2014	Worked on filing and document for various LAP contracts 250571-1 250585-1,251265-3,420911-1,424197-2,420914-2,425851-1 ,434688-1	8 ✓
10/2/2014	Scanning FM-421015-1 HURRICANE WILMA MDCPW	8 ✓
10/3/2014	Worked on filing and document for various LAP contracts 250571-1 251265-3,405633-1,420911-1,424197-2,430121-1,430034-1,434688-1	8 ✓
10/6/2014	Attended lapit update webinar 251201-2	8 ✓
10/7/2014	Scanning FM-421015-1 HURRICANE WILMA MDCPW	8 ✓
10/8/2014	Worked on filing and document for various LAP contracts 250571-1 251262-3,251271-3,424197-1,425874-1,425855-1,430034-1,430121-1	8 ✓
10/9/2014	Scanning FM-421015-1 HURRICANE WILMA MDCPW	8 ✓
10/10/2014	Worked on filing and document for various LAP contracts 250571-1 251262-3,251688-3,405633-1,420914-2,425851-1,430034-1,430121-1	8 ✓
10/13/2014	Worked on filing and document for various LAP contracts 251688-3 405633-1,424197-2,420911-1,425855-1,425874-1,425851-1430121-1	8 ✓
10/14/2014	Scanning FM-421015-1 HURRICANE WILMA MDCPW	8 ✓
10/15/2014	Worked on filing and document for various LAP contracts 250585-1 251265-3,251688-3,405633-1,424197-2,425874-1,420914-2,434688-1	8 ✓
Total Hours		88

Balanc. over 10-16-14

Pinnacle Consulting Enterprises, Inc.

## **FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

Employee Dairney Sanchez	Identification No. 25																		
From Date: Oct 16, 2014	To Date: Oct 31, 2014																		
Job	Service Item	R	F	S	S	M	T	W	R	F	S	S	M	T	W	R	F		
		Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Hrs	Sum	
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																		
	Consulting (OT)																		
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)	✓	✓			✓	✓	✓	✓										
	Consulting (OT)																		
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	8	-	-	8	8	8	8	8	-	-	8	8	8	8	96✓		
	Consulting (OT)																		
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																		
	Consulting (OT)																		
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																		
	Consulting (OT)																		
24 - American / SR 20 FIN 424509-1-62-01	Consulting (Reg)																		
	Consulting (OT)																		
24 - American / Orange Avenue, 432137-1-52-01	Consulting (Reg)																		
	Consulting (OT)																		
25 - FDOT / Expert Witness 2014	Consulting (Reg)																		
	Consulting (OT)																		
26 - FDOT / 57th Ave. (FDOT Contract C9F17)	Consulting (Reg)																		
	Consulting (OT)																		
27 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																		
	Consulting (OT)																		
Overhead	Administration																		
	Holiday																		
	Paid Time Off																		
	Overtime																		
Employee's Signature:				Manager's Signature:														Total =	96 <sup>09</sup>
																			

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

10/16/2014	Scanning FM-421009-2 HURRICANE WILMA MDCPW	8 ✓
10/17/2014	Worked on filing and document for various LAP contracts 251201-2 251265-3,420911-1,420914-2,424197-1,424197-2,430121-1,431500-1	8 ✓
10/20/2014	Worked on filing and document for various LAP contracts 251201-2 FIU,251265-3,405633-1,420911-1,424197-2,430121-1,431502-1	8 ✓
10/21/2014	Scanning FM-421009-2 HURRICANE WILMA MDCPW	8 ✓
10/22/2014	Worked on filing and document for various LAP contracts 250585-1 251200-3,251265-3,405633-1,420911-1,424197-1,425874-1,430121-1	8 ✓
10/23/2014	Scanning FM-421009-2 HURRICANE WILMA MDCPW	8 ✓
10/24/2014	Worked on filing and document for various LAP contracts 250571-1 251265-3,418334-1,420907-1,420911-1424197-2,431505-1,432410-1	8 ✓
10/27/2014	Worked on filing and document for various LAP contracts 251265-3 251265-6,251630-3,414731-5,420907-1,420911-1,424197-2,424196-	8 ✓
10/28/2014	Scanning FM-421021-8 HURRICANE WILMA MDCPW	8 ✓
10/29/2014	Worked on filing and document for various LAP contracts 251200-3 FIU, 418334-1,416508-1,420907-1,410914-2,425874-1,431500-1	8 ✓
10/30/2014	Scanning FM-421021-8 HURRICANE WILMA MDCPW	8 ✓
10/31/2014	Worked on filing and document for various LAP contracts 250571-1 251265-6,251630-3,405633-1,414731-5,424196-1,416508-1431502-1,431505-1	8 ✓
	Total Hours	96 ✓

*Barbara Squire*  
 10-31-14

*BS*

Pinnacle Consulting Enterprises, Inc.

## **FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

Employee Dainery Sanchez	Identification No. 25																		
From Date: Nov 1, 2014	To Date: Nov 15, 2014																		
		S	S	M	T	W	R	F	S	S	M	T	W	R	F	S			
Job	Service Item	Hrs	Sum																
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg) Consulting (OT)																		
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg) Consulting (OT)				✓	✓	✓	✓	✓				✓	✓	✓	✓			
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg) Consulting (OT)	—	—	8	8	8	8	8	—	—	8	5	9	9	9	80			
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg) Consulting (OT)																		
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg) Consulting (OT)																		
21 - Metric / SFRC Basic (FIN 406919-1-52-01)	Consulting (Reg) Consulting (OT)																		
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg) Consulting (OT)																		
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg) Consulting (OT)																		
24 - American / SR 20 FIN 424509-1-62-01	Consulting (Reg) Consulting (OT)																		
24 - American / Orange Avenue, 432137-1-52-01	Consulting (Reg) Consulting (OT)																		
25 - FDOT / Expert Witness 2014	Consulting (Reg) Consulting (OT)																		
26 - FDOT / 57th Ave. (FDOT Contract C9F17)	Consulting (Reg) Consulting (OT)																		
27 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg) Consulting (OT)																		
Overhead	Administration Holiday Paid Time Off Overtime																		
Employee's Signature:	Dainery Sanchez																Total = 80		



Salvador  
11-14-14

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

Date	Description of Work	Hours
11/3/2014	Worked on filing and document for various LAP contracts 251265-7 405633-1,418334-1,418334-2,420911-1,420914-3425851-1,430034-1	8 ✓
11/4/2014	Scanning FM-428448-1	8 ✓
11/5/2014	Worked on filing and document for various LAP contracts FIU 250585-1,250571-1,405633-1,418334-1,424196-1420907-1,424197-2	8 ✓
11/6/2014	Scanning FM-428448-1	8 ✓
11/7/2014	Worked on filing and document for various LAP contracts 250585-1 251265-3,250571-1,420907-1,420911-1,424196-1,430034-1,433445-1	8 ✓
11/10/2014	Scanning FM-428448-1	8 ✓
11/11/2014	Worked on filing and document for various LAP contracts 250571-1 251265-7,418333-1,418334-2,420571-1,432410-1	5 ✓
11/12/2014	Worked on filing and document for various LAP contracts 250571-1 250585-1,FIU,405633-1,418333-1420907-1,420911-1,420914-3,432410-1 425851-1,	9 ✓
11/13/2014	Scanning FM-428448-1	9 ✓
11/14/2014	Worked on filing and document for various LAP contracts 251265-3 250585-1,418334-2,420571-1,424197-2,430034-1,432410-1,433445-1, 420911-1	9 ✓
	Total Hours	80
	<i>Barbara Soper</i> 11-14-14	

Pinnacle Consulting Enterprises, Inc.

**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

Employee <i>Dainery Sanchez</i>	Identification No. <i>25</i>																		
From Date: Nov 16, 2014	To Date: Nov 30, 2014																		
Job	Service Item	S	M	T	W	R	F	S	S	M	T	W	R	F	S	S	Sum		
		11/16	11/17	11/18	11/19	11/20	11/21	11/22	11/23	11/24	11/25	11/26	11/27	11/28	11/29	11/30			
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																		
	Consulting (OT)																		
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																		
	Consulting (OT)																		
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	-	8	8	8	8	8	-	-	8	8	8	-	-	-	64-			
	Consulting (OT)																		
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
21 - Metric / SFRC Basic (FIN 406919-1-52-01)	Consulting (Reg)																		
	Consulting (OT)																		
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																		
	Consulting (OT)																		
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																		
	Consulting (OT)																		
24 - American / SR 20 FIN 424509-1-62-01	Consulting (Reg)																		
	Consulting (OT)																		
24 - American / Orange Avenue, 432137-1-52-01	Consulting (Reg)																		
	Consulting (OT)																		
25 - FDOT / Expert Witness 2014	Consulting (Reg)																		
	Consulting (OT)																		
26 - FDOT / 57th Ave. (FDOT Contract C9F17)	Consulting (Reg)																		
	Consulting (OT)																		
27 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																		
	Consulting (OT)																		
Overhead	Administration																		
	Holiday																		
	Paid Time Off																		
	Overtime																		
Employee's Signature:	<i>Dainery Sanchez</i>		Manager's Signature:	<i>Barbara Esparza 12-01-14</i>												Total =	<i>80</i>		

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

11/17/2014	Worked on filing and document for various LAP contracts 250585-1 251201-2,250571-1,251271-3,416508-1,420911-1,425598-1,430034-1	8 ✓
11/18/2014	Scanning FM-428386--1	8 ✓
11/19/2014	Worked on filing and document for various LAP contracts 250585-1 251265-3,251271-3,418334-1,420911-1,420915-1,432410-1,433445-1,	8 ✓
11/20/2014	Scanning FM-428386--1	8 ✓
11/21/2014	Worked on filing and document for various LAP contracts 250571-1 251201-2,416508-1,425898-1,430034-1,4520915-1,432410-1,433445-1	8 ✓
11/24/2014	Worked on filing and document for various LAP contracts 250585-1 251271-3,420911-1,251265-3,418334-1,425851-1,430034-1,431502-1	8 ✓
11/25/2014	Scanning FM-428386--1	8 ✓
11/26/2014	Scanning FM-428386--1	8 ✓
11/27/2014	Holiday	8 ✓
11/28/2014	Holiday	8 ✓
	Total Hours	80 ✓

*Barbara Espar 12-01-14*

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

<b>Hours by Project</b>			
<b>FIN</b>	<b>Hours</b>	<b>FIN</b>	<b>Hours</b>
250571-1	2	420911-1	3
250585-1	3	420915-1	2
251201-2	2	425598-1	2
251265-3	2	425851-1	1
251271-3	3	428386-1	32
416508-1	2	430034-1	3
418334-1	2	431502-1	1
		432410-1	2
		433445-1	2
11/16/14 to 11/30/14		Total Hours	64

Employee , Dainery Sanchez	Identification No. 25	PINNACLE Consulting Enterprises, Inc.													
From Date: Dec 1, 2014	To Date: Dec 15, 2014														

Job	Service Item	M	T	W	R	F	S	S	M	T	W	R	F	S	S	M	Sum
		12/1	12/2	12/3	12/4	12/5	12/6	12/7	12/8	12/9	12/10	12/11	12/12	12/13	12/14	12/15	
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																
	Consulting (OT)																
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																
	Consulting (OT)	✓	✓	✓	✓	✓			✓	✓	✓	✓					
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	8	8	8	8	-	-	8	8	8	8	-	-	8	88	
	Consulting (OT)																
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																
	Consulting (OT)																
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
21 - Metric / SFRC Basic (FIN 406919-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																
	Consulting (OT)																
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																
	Consulting (OT)																
24 - American / SR 20 FIN 424509-1-62-01	Consulting (Reg)																
	Consulting (OT)																
24 - American / Orange Avenue, 432137-1-52-01	Consulting (Reg)																
	Consulting (OT)																
25 - FDOT / Expert Witness 2014	Consulting (Reg)																
	Consulting (OT)																
26 - FDOT / 57th Ave. (FDOT Contract C9F17)	Consulting (Reg)																
	Consulting (OT)																
27 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																
	Consulting (OT)																
Overhead	Administration																
	Holiday																
	Paid Time Off																
	Overtime																

Employee's Signature:

Manager's Signature:

Total =

88

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

Date	Description of Work	Hours
12/1/2014	Worked on filing and document for various LAP contracts 250571-1 250585-1,405633-1,410581-1,431498-1414731-5,420914-2,425855-1,	8 ✓
12/2/2014	Scanning FM-426533-1	8 ✓
12/3/2014	Worked on filing and document for various LAP contracts 250571-1 250585-1,405633-1,414731-5418334-1,432410-1,432762-1,433445-1	8 ✓
12/4/2014	Scanning FM-426533-1	8 ✓
12/5/2014	Worked on filing and document for various LAP contracts 250585-1 251201-2,418334-1,414731-4,410585-1,416508-1,432762-1,430034-1	8 ✓
12/8/2014	Worked on filing and document for various LAP contracts 250585-1 251262-3,420911-1,416508-1420907-1,425851-1,430121-1,431504-1	8 ✓
12/9/2014	Scanning FM-426533-1	8 ✓
12/10/2014	Worked on filing and document for various LAP contracts 251262-3 251201-2,410508-1,410585-1,420907-1,430034-1,430121-1,431504-1	8 ✓
12/11/2014	Scanning FM-426533-1	8 ✓
12/12/2014	AUDIT MDCPW 425855-1 / 425857-1 Worked on filing and document for various LAP contracts 4105851-1 420914-2,425855-1,431498-1	4 ✓ 4
12/15/2014	Worked on filing and document for various LAP contracts 418334-1 432762-1,433445-1,432410-1,414731-4,420911-1,425851-1,416508-1	8 ✓
	Total Hours	88

*Santana Esquivel*  
12-15-14

88

Pinnacle Consulting Enterprises, Inc.

## FDOT LAP Daily Work Summary

EDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)

Financial Identification No. 430161-2-62-01

Employee <i>Darnery Sanchez</i>	Identification No. 25	PINNACLE Consulting Enterprises, Inc.
From Date: Dec 16, 2014	To Date: Dec 31, 2014	

Job	Service Item	T	W	R	F	S	S	M	T	W	R	F	S	S	M	T	W
		12/16	12/17	12/18	12/19	12/20	12/21	12/22	12/23	12/24	12/25	12/26	12/27	12/28	12/29	12/30	12/31
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																
	Consulting (OT)																
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																
	Consulting (OT)	✓	✓	✓	✓				✓	✓							
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	8	8	8	—	—	8	8			—	—	8	8		64 ✓
	Consulting (OT)																
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																
	Consulting (OT)																
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																
	Consulting (OT)																
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																
	Consulting (OT)																
24 - American / SR 20 FIN 424509-1-62-01	Consulting (Reg)																
	Consulting (OT)																
24 - American / Orange Avenue, 432137-1-52-01	Consulting (Reg)																
	Consulting (OT)																
25 - FDOT / Expert Witness 2014	Consulting (Reg)																
	Consulting (OT)																
26 - FDOT / 57th Ave. (FDOT Contract C9F17)	Consulting (Reg)																
	Consulting (OT)																
27 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																
	Consulting (OT)																
Overhead	Administration																
	Holiday																
	Paid Time Off																
	Overtime																

Employee's Signature:

Manager's Signature:

Barbara Espinoza  
1-02-2015

Total =

96

## **Pinnacle Consulting Enterprises, Inc.**

## **FDOT LAP Daily Work Summary**

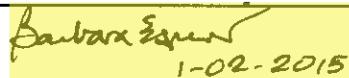
FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)

Financial Identification No. 430161-2-62-01

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

12/16/2014	Scanning FM-426533-1	8 ✓
12/17/2014	Worked on filing and document for various LAP contracts 250585-1 251201-2,251262-3,418334-1,405633-1,420914-2,430408-1,FIU	8 ✓
12/18/2014	Scanning FM-426533-1	8 ✓
12/19/2014	Worked on filing and document for various LAP contracts 250585-1 251201-2,251262-3,405633-1,425855-1,416658-1,431504-1,432410-1	8 ✓
12/22/2014	Worked on filing and document for various LAP contracts 251201-2 250585-1,250571-1,405633-1,418333-1,431504-1,432762-1,FIU	8 ✓
12/23/2014	Scanning FM-426533-1	8 ✓
12/24/2014	holiday	8 ✓
12/25/2014	holiday	8 ✓
12/26/2014	Vac	8 ✓
12/29/2014	Worked on filing and document for various LAP contracts 250571-1 418334-1,420914-2430408-1,425855-1,416658-1,432410-1,FIU	8 ✓
12/30/2014	Worked on filing and document for various LAP contracts 250571-1 420914-2,416658-1,430408-1,431504-1432410-1,418333-1,432762-1	8 ✓
12/31/2014	holiday	8 ✓
Total Hours		96

  
 Barbara Egan  
 1-02-2015

## Employee

Darren Sault

**Identification No.**

25

**From Date:**

Jan 1 2018

### To Date:

Jan 15, 2015



Pinnacle Consulting Enterprises, Inc.

## **FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
Financial Identification No. 430161-2-62-01

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

Date	Description of Work	Hours
1/1/2015	Holiday	8 ✓
1/2/2015	Scanning FM-426447-1	8
1/5/2015	Worked on filing and document for various LAP contracts 250571-1 405633-1,414731-3,418333-1,416658-1,424197-2,420911-1,FIU	8
1/6/2015	Scanning FM-426447-1	8 ✓
1/7/2015	Worked on filing and document for various LAP contracts 250585-1, 250571-1,251262-3,251271-3,418333-1,420911-1,430121-1,435482-1	8
1/8/2015	Audit FM-405633-1 Worked on filing and document for various LAP contracts 250585-1 414731-3,416658-1,418333-1,FIU	4 4
1/9/2015	Audit FM-431498-1 Worked on filing and document for various LAP contracts 250585-1 250571-1,418333-1,424197-2	4 ✓ 4 ✓
1/12/2015	Worked on filing and document for various LAP contracts 251262-3 251271-3,414731-3,416658-1,418334-1,424197-2,420911-1,435482-1	8
1/13/2015	Scanning FM-426447-1	8 ✓
1/14/2015	Worked on filing and document for various LAP contracts 250585-1 251262-3,251271-3,416658-1,430121-1,435482-1,FIU	8
1/15/2015	Audit FM-251262-3, Scanning FM-426447-1	4 4
	Total Hours	88

Employee <i>Dainery Sanchez</i>	Identification No. <i>25</i>																			
From Date: Jan 16, 2015	To Date: Jan 31, 2015																			
Job	Service Item	F	S	S	M	T	W	R	F	S	S	M	T	W	R	F	S	Sum		
		1/16	1/17	1/18	1/19	1/20	1/21	1/22	1/23	1/24	1/25	1/26	1/27	1/28	1/29	1/30	1/31			
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																			
	Consulting (OT)																			
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																			
	Consulting (OT)																			
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	-	-	9	9	9	5	8	-	-	8	8	8	8	8	88			
	Consulting (OT)																			
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																			
	Consulting (OT)																			
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																			
	Consulting (OT)																			
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																			
	Consulting (OT)																			
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																			
	Consulting (OT)																			
24 - American / SR 20 FIN 424509-1-62-01	Consulting (Reg)																			
	Consulting (OT)																			
24 - American / Orange Avenue, 432137-1-52-01	Consulting (Reg)																			
	Consulting (OT)																			
26 - FDOT / 57th Ave. (FDOT Contract C9F17)	Consulting (Reg)																			
	Consulting (OT)																			
27 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																			
	Consulting (OT)																			
	Consulting (Reg)																			
	Consulting (OT)																			
Overhead	Administration																			
	Holiday																			
	Paid Time Off																			
	Overtime																			
Employee's Signature:	<i>R. Sánchez</i>		Manager's Signature:	<i>Mark Barron 2/2/15</i>												Total =	88			

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

1/16/2015

Scanning FM-426412-1 MDCPW

8

1/19/2015

Worked on filing and document for various LAP contracts 250571-1  
 250585-1,251201-2,418333-1,418334-2,416508-1,424197-2,425855-1,  
 432762-1

9

1/20/2015

Scanning FM-426412-1 MDCPW

9

1/21/2015

Worked on filing and document for various LAP contracts 250571-1  
 250585-1,416508-1,418333-1,418334-2,425851-1,428061-1,432762-1,FIU

9

1/22/2015

Scanning FM-426412-1 MDCPW

5

1/23/2015

Worked on filing and document for various LAP contracts 250571-1  
 250585-1,418334-2,414731-3,424197-2,415855-1,436608-1,FIU

8

1/26/2015

Worked on filing and document for various LAP contracts 251200-3  
 251262-3,414731-3,416508-1,420915-1,425855-1,431502-1,436608-1

8

1/27/2015

Scanning FM-426412-1 MDCPW

8

1/28/2015

Worked on filing and document for various LAP contracts 251201-2  
 251265-3,414731-3,418334-2,420914-2,424197-2,425856-1,431502-1

8

1/29/2015

Scanning FM-426412-1 MDCPW

8

1/30/2015

Audit FM-418333-1

4

Worked on filing and document for various LAP contracts 251200-2  
 251200-3,416508-1,414731-3,FIU

4

Total Hours

88

23

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**  
 FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

Hours by Project			
FIN	Hours	FIN	Hours
250571-1	4	420914-2	1
250585-1	3	420915-1	1
251201-2	2	424197-2	3
251200-3	2	425851-1	1
251262-3	1	425855-1	3
251265-3	1	425856-1	1
		426412-1	38
		428061-1	1
414731-3	3		
416508-1	4		
418333-1	7	431502-1	2
418334-1	3	432762-1	2
		436608-1	2
		FIU	3
01/16/15 to 01/31/15		Total Hours	88

Employee <i>Darnery Sanchez</i>	Identification No. 25	PINNACLE Consulting Enterprises, Inc.
From Date: Dec 16, 2014	To Date: Dec 31, 2014	

Job	Service Item	T	W	R	F	S	S	M	T	W	R	F	S	S	M	T	W
		12/16	12/17	12/18	12/19	12/20	12/21	12/22	12/23	12/24	12/25	12/26	12/27	12/28	12/29	12/30	12/31
06 - EAC / MDX GEC B (MDX Cont. RFP-10-04)	Consulting (Reg)																
	Consulting (OT)																
11 - FDOT / Residency (FDOT Contract C9372)	Consulting (Reg)																
	Consulting (OT)	✓	✓	✓	✓				✓	✓							
11 - FDOT / LAP (FDOT Contract C9372)	Consulting (Reg)	8	8	8	8	—	—	8	8			—	—	8	8		64 ✓
	Consulting (OT)																
17 - AMEC / Key West (FIN 250548-3-52-01)	Consulting (Reg)																
	Consulting (OT)																
20 - Metric / I-95 NRiv (FIN 423914-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
21 - Metric / SFRC Basc (FIN 406919-1-52-01)	Consulting (Reg)																
	Consulting (OT)																
22 - HDR / D6 Support (FDOT Contract C9966)	Consulting (Reg)																
	Consulting (OT)																
23 - Metric / D4 Support (FDOT Contract C9B47)	Consulting (Reg)																
	Consulting (OT)																
24 - American / SR 20 FIN 424509-1-62-01	Consulting (Reg)																
	Consulting (OT)																
24 - American / Orange Avenue, 432137-1-52-01	Consulting (Reg)																
	Consulting (OT)																
25 - FDOT / Expert Witness 2014	Consulting (Reg)																
	Consulting (OT)																
26 - FDOT / 57th Ave. (FDOT Contract C9F17)	Consulting (Reg)																
	Consulting (OT)																
27 - New Mil / Palmetto (FDOT Contract C9D83)	Consulting (Reg)																
	Consulting (OT)																
Overhead	Administration																
	Holiday																
	Paid Time Off																
	Overtime																

Employee's Signature:

Manager's Signature:

Barbara Espinoza  
1-02-2015

Total =

96

## **Pinnacle Consulting Enterprises, Inc.**

## **FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)

Financial Identification No. 430161-2-62-01

**Pinnacle Consulting Enterprises, Inc.**  
**FDOT LAP Daily Work Summary**

FDOT Consultant Contract No. C9372 (Miami-Dade Residency Contract)  
 Financial Identification No. 430161-2-62-01

12/16/2014	Scanning FM-426533-1	8 ✓
12/17/2014	Worked on filing and document for various LAP contracts 250585-1 251201-2,251262-3,418334-1,405633-1,420914-2,430408-1,FIU	8 ✓
12/18/2014	Scanning FM-426533-1	8 ✓
12/19/2014	Worked on filing and document for various LAP contracts 250585-1 251201-2,251262-3,405633-1,425855-1,416658-1,431504-1,432410-1	8 ✓
12/22/2014	Worked on filing and document for various LAP contracts 251201-2 250585-1,250571-1,405633-1,418333-1,431504-1,432762-1,FIU	8 ✓
12/23/2014	Scanning FM-426533-1	8 ✓
12/24/2014	holiday	8 ✓
12/25/2014	holiday	8 ✓
12/26/2014	Vac	8 ✓
12/29/2014	Worked on filing and document for various LAP contracts 250571-1 418334-1,420914-2430408-1,425855-1,416658-1,432410-1,FIU	8 ✓
12/30/2014	Worked on filing and document for various LAP contracts 250571-1 420914-2,416658-1,430408-1,431504-1432410-1,418333-1,432762-1	8 ✓
12/31/2014	holiday	8 ✓
Total Hours		96

*Barbara Egan*  
 1-02-2015

See Reverse Side For A List of Security Features Used In This Form  
 Any Alteration Invalidates This Certificate  
 DO not accept this transcript unless the raised seal of the issuing locality is affixed thereto.

If checked, this marriage was a second or subsequent ceremony.

Date of Marriage 07/03/2014 Place of Marriage City Of Buffalo, NEW YORK  
 Month Day Year 07/07/2014 Town or City Clerk C. M. A. Galloway

(SEAL)

Date of Birth 09/01/1967 Place of Birth Havana, Cuba City, Town or Village/State or Country  
 Month Day Year 09/01/1967 Date of Birth 09/01/1967 Place of Birth Havana, Cuba City, Town or Village/State or Country  
 Month Day Year 09/01/1967 Date of Marriage 07/03/2014 Place of Marriage City Of Buffalo, NEW YORK  
 Month Day Year 07/07/2014 Town or City Clerk C. M. A. Galloway

Residing at 3031 SW 25 Terrace, Miami, Florida 33133  
 New Surname (if applicable)  Check box if same as premarriage surname.  
 (if different from premarriage surname)  
 Name Daniery Sanchez  
 First Daniery Middle Sanchez Prename  Birth Name

Date of Birth 10/08/1955 Place of Birth Havana, Cuba City, Town or Village/State or Country  
 Month Day Year 10/08/1955 Date of Birth 10/08/1955 Place of Birth Havana, Cuba City, Town or Village/State or Country  
 Month Day Year 10/08/1955 Date of Marriage 07/03/2014 Place of Marriage City Of Buffalo, NEW YORK  
 Month Day Year 07/07/2014 Town or City Clerk C. M. A. Galloway

Residing at 3031 SW 25 Terrace, Miami, Florida 33133  
 New Surname (if applicable)  Check box if same as premarriage surname.  
 (if different from premarriage surname)  
 Name Barbara Martha Perez  
 First Barbara Middle Martha Prename Perez Birth Name Espinio  
 First Espinio Middle  Prename  Birth Name

Bride/Groom/Spouse  
 This is to certify that the persons identified below were married on the date and at the place specified  
 as shown by the duly registered license and certificate of marriage on file in this office

New York State Department of Health  
 District No. 3102  
 District Name Niagara Falls  
 Local Register No. 488

\*L5623355\*



## Espino, Barbara

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**From:** Arturo Perez <aperez@pinnaclecei.com>  
**Sent:** Monday, January 05, 2015 3:47 PM  
**To:** Espino, Barbara  
**Subject:** FDOT LAP - Re: Repositioning of reporting levels

Happy New Year Barbara,

I hope your family enjoyed a restful break.

I think this is a great idea and have no objections to your proposal. Nestor is a trustworthy and careful administrator, and you would do well to delegate as much as you can under his purview.

Thanks for the notice,

Art

Sent from iPhone  
Arturo Perez, PE, PSM  
(786) 251-8059  
Fax: (480) 287-8936  
1700 South Red Road, Suite 201 Miami, FL 33155

On Jan 5, 2015, at 15:25, Espino, Barbara <Barbara.Espino@dot.state.fl.us> wrote:

Hello Art:

I spoke to Mario this morning, and he is in agreement that in order to alleviate my general management duties, I could assign the direct supervision of Erica Valencia and Dainery Sanchez to Nestor Barrera.

Nestor has been acting in the capacity of Project Manager for several of our LAP Projects and works closely with both Erica and Dainery. He can gage their every-day work load as well as track and assign projects to them. I would like for Erica and Dainery to report to Nestor and for him to approve any supervisory-function as it relates to them, such as leave requests and time charge approvals. I will remain supervising Nestor, as well as in charge of the overall functions of our District Construction LAP Program.

As I have said before, I am very pleased with the entire team's performance. I just need to delegate down some aspects of my work, so I can continue to concentrate on others.

I wanted to receive your input, thus I have not discussed this with any of your personnel. Please let me know your feedback.

Regards,

*Barbara Espino*  
District Construction Manager &  
Construction LAP Coordinator  
FDOT District VI Construction

**MEMORANDUM**  
State of Florida Department of Transportation

DATE: March 11<sup>th</sup>, 2016

TO: District Six Selection Committee

FROM: Barbara Espino, District Construction Manager 

SUBJECT: Technical Review Committee Longlist Recommendation for Shortlist Selection

RE: Districtwide Residency CEI Consultant for LAP Oversight – FM #431161-2-62-02

---

Below please find the recommended consultants for shortlist. Final selection will be made from Expanded Letters of Response.

**Ammann & Whitney**

The Ammann & Whitney team, led by Project Manager Ernesto Polo, is excellent and the Project Manager is very knowledgeable. The Prime has put together a team of qualified professionals.

- Understanding of the Scope (demonstrate their knowledge of the SOS required to provide accurate product) - Ammann & Whitney showed a modest understanding of the LAP requirements and scope of services.
- Awareness of Local Agency Program (Understanding the requirements of the Local Agency Program, Approach to Project Compliance component of a LAP contract, Approach to the Project Construction component of a LAP) - Team showed good understanding of the Local Agency Program requirements. They showed a good project approach to the Project Compliance component. However, their Project Construction component was broken into a series of construction activity subheadings, where Ammann & Whitney described approaches to Utility Management, Dust Control, Stockpile and Landscaping. While these are all essential for project management, the intent of this contract is to provide oversight and it does not take responsibility of day to day project management issues.
- Project Management (LAP Project Management Approach, Local Agency Program (LAP) Auditing, Project Close-Out) – The Ammann & Whitney team did not show steps used to manage multiple LAP Projects concurrently and did not reference similar type of contracts firm or their proposed staff, have been directly involved with. They offered a very good description of their LAP Auditing approach and had an excellent explanation of the Project close-out phase.
- Proposed Staffing (Staffing Quality & Availability, Staffing Experience on Similar Contracts, Team Approach) - Ammann & Whitney shows some excellent team members; however it is not clear which are being proposed for the team at 100% and which are alternates. Therefore, it cannot be determined which of the final team members has the past experience necessary for this type of Contract, which should have been described under “Team Approach”.

Ammann & Whitney is an excellent team.

## CIMA Engineering Corp d.b.a. CIMA

The CIMA team, led by Project Manager Jose A. Gonzalez is a good team and the Project Manager is very knowledgeable.

- Understanding of the Scope (demonstrate their knowledge of the SOS required to provide accurate product) – The CIMA team showed a modest understanding of what the Scope entailed.
- Awareness of Local Agency Program (Understanding the requirements of the Local Agency Program, Approach to Project Compliance component of a LAP contract, Approach to the Project Construction component of a LAP) – The CIMA team discussed several good construction practices such as developing a pay estimate ledger to track monthly invoices.
- Project Management (LAP Project Management Approach, Local Agency Program (LAP) Auditing, Project Close-Out) - Some of the areas described by the CIMA team under “Project Management” such as “LAP Auditing” and “Project Close-Out”, were not as comprehensive as others from the long listed firms. The team did not show steps used to manage multiple LAP Projects concurrently and did not reference similar type of contracts the firm and their proposed team have been directly involved with.
- Proposed Staffing (Staffing Quality & Availability, Staffing Experience on Similar Contracts, Team Approach) – No mention of LAP experience for proposed staff. No discussion on experience working on multiple, complex LAP Projects. It is not clearly defined which of the team members has the past experience necessary for this type of Contract, which should have been described under “Team Approach”.

CIMA Engineering is a good team.

## Gannett Fleming, Inc.

The Gannett Fleming team lead by Dan Ortiz, PE is an excellent team and their team leader is very knowledgeable. Their responses showed an excellent understanding of the LAP Program. The Prime has put together a team of qualified professionals.

- Understanding of the Scope – Gannett Fleming showed an excellent and clear understanding of the scope of services for this Contract.
- Awareness of Local Agency Program (Understanding the requirements of the Local Agency Program, Approach to Project Compliance component of a LAP contract, Approach to the Project Construction component of a LAP) – Gannet Fleming showed a very good understanding of the Local Agency Program (LAP) requirements. The team has a good approach to the Project Compliance component. While the Project Construction component describes a good methodology, their approach of Weekly and Monthly detailed reports and resolution of specific project issues, was not ideal. Some of the activities described ex. MOT and Signalization & Lighting, do not fall under this Contract’s oversight functions.
- Project Management (LAP Project Management Approach, Local Agency Program (LAP) Auditing, and Project Close-Out) – Gannet Fleming had a solid project management approach, which was well detailed, yet their proposed 5 audits per project was a concern, as it may be inefficient and time consuming to provide such degree of auditing on several concurrent projects, if their complexity does not warrant it.

The team offered an excellent description of the “Project Close-Out” phase.

- **Proposed Staffing** (Staffing Quality & Availability, Staffing Experience on Similar Contracts, Team Approach) - Gannett Fleming proposed an excellent and qualified team at 100% availability for the key positions of CSS and RCS. The team shows a proposed and an alternate Resident Compliance Specialist. Both Resident Compliance Specialists have successful managed LAP compliance oversight. However, one area of concern is that both the proposed and the alternate Contract Support Specialists (CSS) are higher paid Professional Engineers, being presented to fill a much lower position & pay grade.

Gannet Fleming is an excellent team with some staff members experienced in LAP Projects.

### Pinnacle Consulting Enterprises, Inc

The Pinnacle Consulting Enterprises team led by Roland Rodriguez, PE is an outstanding team. The team has extensive experience with similar Contracts and by their thorough responses and approach to critical issues, displayed an exceptional understanding of the LAP Program.

- **Understanding of the Scope** (demonstrate their knowledge of the SOS required to provide accurate product)  
Pinnacle has demonstrated an excellent knowledge of the scope of services and is keenly aware of the Local Agency Program requirements.
- **Awareness of Local Agency Program** (Understanding the requirements of the Local Agency Program, Approach to Project Compliance component of a LAP contract, Approach to the Project Construction component of a LAP)  
The Pinnacle team demonstrated their understanding and knowledge of federal and state requirements under the LAP Program. The team showed excellent understanding and knowledge of LAP Compliance requirements. The team showed excellent understanding and knowledge of LAP Construction requirements, including but not limited to construction field inspection experience, working knowledge of materials testing (concrete, earthwork and asphalt inspection) as well as payment verification.
- **Project Management** (LAP Project Management Approach, Local Agency Program (LAP) Auditing, Project Close-Out)  
Pinnacle's project management explanation showed its understanding of the four (4) project classifications for Off-System and On-System Projects and how the visit timetable and project scrutiny may be adjusted by complexity and magnitude of the work. They also mentioned the Change Orders approval. The Pinnacle team discussed the frequency of audits based on LAP Memorandum 3-11. They described a strong approach and experience, in executing a detailed audit program consisting of Construction and Compliance audits.

The team showed key steps used to manage multiple LAP Projects concurrently and referenced similar type of LAP Contracts the firm has been directly involved in. Pinnacle described in detail their approach to auditing a LAP Construction Contract.

Pinnacle's proposed project closeout method, which begins with guidance to the Local Agencies at the Pre-Construction meeting on what is required at Final Acceptance, shows an excellent proactive closing process. Their "Close-Out" description was very detailed.

- Proposed Staffing (Staffing Quality & Availability, Staffing Experience on Similar Contracts, Team Approach)

Pinnacle's proposed staff, has the experience and required qualifications, to successfully complete the construction oversight contract requirements of multiple and complex contracts. Pinnacle committed staff at 100%, which are extremely qualified and committed to the work necessary.

Their CSS's and RCS's history, specifically in the roles of LAP Construction and Compliance management, demonstrates their ability to fulfill this contract's requirements. Their work in this capacity shows they have established excellent inter-Agency coordination.

Pinnacle is an excellent Team with proposed staff who has extensive experience in similar Contracts.

#### **R.J. Behar & Company, Inc.**

The R.J. Behar & Company team lead by David Romano, PE, is an excellent team. The team has experience in similar projects and they showed their knowledge of the LAP Program in an extensive Scope presentation.

- Understanding of the Scope (demonstrate their knowledge of the SOS required to provide accurate product)

R.J.Behar demonstrated an excellent knowledge of the scope of work and LAP requirements. Their letter detailed R.J. Behar's LAP experience and approach. It also detailed the LAP Community of Practice's future plans and goals to improve the Program.

- Awareness of Local Agency Program (Understanding the requirements of the Local Agency Program, Approach to Project Compliance component of a LAP contract, Approach to the Project Construction component of a LAP)

R.J. Behar demonstrated their understanding and knowledge of federal and state requirements, under the LAP Program. The team showed their excellent understanding of LAP Compliance. They also showed their experience and understanding of the LAP Construction oversight requirements, including but limited their proposed team's vast construction field inspection experience.

- Project Management (LAP Project Management Approach, Local Agency Program (LAP) Auditing, Project Close-Out)

R.J. Behar's project management approach was very good and exhibited its experience in LAP management over several Districts. The team showed key steps used to manage multiple LAP projects concurrently. However, this should have included a description of their experience in scheduling project reviews and their timely submittals of deliverables on past projects. The team would have been better served with a more detailed description of their Construction auditing process. A major concern in their documents was R.J.Behar's RJB's omission of the project close-out process (Not mentioned at all).

- Proposed Staffing (Staffing Quality & Availability, Staffing Experience on Similar Contracts, Team Approach)

R.J. Behar's proposed 100% available staff includes Ms. Sookdew-Sing who has extensive experience in LAP Compliance. Their proposed CSS has ample construction inspection experience; however his CSS experience in managing multiple complex contracts concurrently, was not evident in the documentation provided.

R.J. Behar is a very good team with good experience in similar projects.

## **RK & K**

The RK & K team lead by Lisa Tamayo-Smith, P.E., PE, is a very good team. The firm has experience in similar projects and they showed their knowledge of the LAP Program in their excellent Scope interpretation.

- Understanding of the Scope (demonstrate their knowledge of the SOS required to provide accurate product)

RK & K exhibited an excellent understanding of the Contract scope and what the Contract entails. Their letter emphasizes the importance and challenges of coordinating with numerous Agencies; as well as their experience with similar type of Contracts in another District.

- Awareness of Local Agency Program (Understanding the requirements of the Local Agency Program, Approach to Project Compliance component of a LAP contract, Approach to the Project Construction component of a LAP)

RK & K's description did not show a complete understanding of LAP Compliance, with some inaccurate descriptions of the LAP Compliance oversight activities. Their write-up described many areas which are not pertinent to the Compliance component of LAP oversight functions.

RKK's description of the LAP Project Construction component, did not expand on their construction approach. It discussed items pertaining to "regular" FDOT Contracts such as our "goals of time & money" and "Final Estimates" submittals. It did not focus nor did it show a complete understanding of the LAP oversight activities.

- Project Management (LAP Project Management Approach, Local Agency Program (LAP) Auditing, Project Close-Out)

The team showed key steps used to manage multiple LAP projects concurrently. They included some very good details of the Change Order approval process. However, other items were redundant or not required as part of LAP oversight, such as weekly inspections and preparing a punch list for the Local Agency. Their description appeared to confuse the Department's oversight role with the Agency's oversight roles in several areas.

RK & K did not offer many details as to what their approach to LAP Auditing entails.

RK & K described a detailed project closeout methodology and a system that appeared well organized.

## Proposed Staffing (Staffing Quality & Availability, Staffing Experience on Similar Contracts, Team Approach)

Although RK & K proposed an overall strong staff, they did not discuss the full availability of those proposed, nor of the alternates. The firm discussed their "overall" strong experience with similar contracts; but not the actual experience of the proposed staff. Their proposed team does not appear to have exposure to multiple, complex and concurrent LAP contracts.

RK & K is a very good team and the Firm has good experience in a similar Contract in another District.

**Firms Recommended for Shortlist:**

Ammann & Whitney

Gannett Fleming, Inc.,

Pinnacle Consulting Enterprises, Inc

R.J. Behar & Company, Inc.

RK&K

"I hereby certify that I have read, or have had read to me, the above Rule 14-17.01 and, by my signature, acknowledge the same."

7-11-86  
Date

Barbara Espino-Perez  
Signature

[REDACTED]  
Social Security Number

#### OATH OF LOYALTY

STATE OF FLORIDA

COUNTY OF DADE

I, BARBARA ESPINO-PEREZ, A CITIZEN OF THE UNITED STATES OF AMERICA, AND BEING EMPLOYED BY OR AN OFFICER OF THE DEPARTMENT OF TRANSPORTATION OF FLORIDA AND A RECIPIENT OF PUBLIC FUNDS AS SUCH EMPLOYEE OR OFFICER, DO HEREBY SOLEMNLY SWEAR OR AFFIRM THAT I WILL SUPPORT THE CONSTITUTION OF THE UNITED STATES AND OF THE STATE OF FLORIDA.

DATED THE 11 DAY OF July A.D. 1986 SWORN TO  
AND SUBSCRIBED BEFORE ME THIS 11 DAY OF July A.D. 1986.

Barbara Espino-Perez  
SIGNATURE OF EMPLOYEE

  
NOTARY PUBLIC STATE OF FLORIDA  
AT LARGE  
My Commission Expires:  
My Commission Expires Dec. 3, 1989  
Security Bond Associates, Inc.

**RULES  
OF THE  
DEPARTMENT OF TRANSPORTATION**

**CHAPTER 14-17**

**PERSONNEL**

- 14-17.01** Gratuities
- 14-17.02** Credit Complaints
- 14-17.03** Compensatory Leave
- 14-17.04** Transfer Policy
- 14-17.05** Reserved
- 14-17.06** Upward Mobility Program
- 14-17.07** Selection Standards for Non-Competitive Classes

**14-17.01 Gratuities. Outside Employment, and Divulgling Information.**

(1) PURPOSE. The purpose of this section is to establish a policy regarding the acceptance of gratuities, outside employment, and use or divulgance of information by department employees and the giving of gratuities by persons or firms doing business with the department.

**(2) ACCEPTING EMPLOYMENT PROHIBITED.**

(a) No employee of the department, shall accept employment from any person, firm, or corporation engaged in the building of transportation facilities or any components thereof, or engaged in the furnishing of materials, supplies, equipment or services to such contractors or to the department.

(b) No employee of the department shall accept outside employment or engage in any private business if such outside employment or private business interferes with the normal conduct of his job. Further, a department employee shall not perform services, which would be in substantial conflict with the proper discharge of his duties in the public interest.

(3) ACCEPTING GRATUITIES PROHIBITED. No employee of the department shall accept any gift or gratuity from any person, firm or corporation engaged in the building of transportation facilities or any components thereof, or engaged in the furnishing of materials, equipment or services to such contractors or to the department.

(4) GRATUITIES TO BE REPORTED. Where such a gift is received, and the employee knows the donor, it shall be returned to the donor and a written report made to the Secretary. Where the gift is offered but not received, the same provisions as to notification of the Secretary shall apply. Where the donor of such gift is unknown, it shall be turned over to the District Engineer in the district where received, or to the appropriate division head in the central office, with a written report of the circumstances under which it was received. The District Engineer or Division Director shall forward a copy of such report to the Secretary and shall make such disposition of said gift or gratuity as the Secretary shall direct.

(5) MAKING, OFFERING GRATUITIES PROHIBITED. All contractors holding certificates of qualification under Section 337.14, Florida Statutes, and all suppliers or vendors doing business with the department are hereby prohibited from making or offering any gift or gratuity to any employee of the department.

**(6) INTERPRETATION OF POLICY.** This policy shall be broadly construed to prohibit financial transactions of all natures, monetary or otherwise, direct or indirect, between department employees and any person, firm or corporation doing business with the department. Any employee having doubt as to an anticipated transaction complying with this policy should, for his own protection, submit the details in writing to his supervisor for further review.

**(7) USING PRIVILEGED INFORMATION TO VIOLATE PUBLIC TRUST PROHIBITED.** No employee of the department shall use nor furnish to anyone any information, other than public information, that was obtained as a result of such employment with the department to gain any personal advantage for himself or another. This policy shall not be construed to limit, hinder or prevent the divulgence or use of information in the performance of official duties, but shall prohibit the using or furnishing of information that would place the employee or the recipient in a vantage position over the general public and thereby constitute a violation of public trust.

**(8) VIOLATING EMPLOYEES DISMISSED.** Violation of any provision of this policy by an employee of the department shall be sufficient cause for dismissal.

**(9) VIOLATING CONTRACTORS, SUPPLIERS, ETC. DISQUALIFIED.**

(a) Violation of any provision of this policy by a contractor, supplier, or vendor, or any of his or its personnel, shall be sufficient cause for revocation of the certificate of qualification of such contractor, and the denial of the right of said supplier or vendor to bid on or sell any materials.

(b) No contractor shall use as a subcontractor on any State Road project, any person, firm or corporation who is known by such contractor to have violated the letter or spirit of this policy.

(10) Any business seeking to qualify under Sections 337.13 and 337.14, F. S., shall be required to demonstrate that such business does not have an employee of the Department of Transportation on its payroll and is not otherwise providing compensation to such employee. Failure to so demonstrate shall be deemed a failure to qualify and no certificate shall be issued. If, subsequent to becoming qualified, a business employs or provides compensation to an employee of the department, said business shall be deemed unqualified and the department shall proceed to revoke the certification of qualification in accordance with department Rules 14-7, Florida Administrative Code, pertaining to licensing.

Specific Authority 20.05(5) and 20.06(3) FS. Law Implemented 112.313(2),(3),(4),(5),(6),(7), and 112.3145 FS. History-Amended 5-9-70. Formerly 14-2.01, Amended 7-9-75, 9-24-75, 11-20-75, 6-1-76.

**ACKNOWLEDGEMENT OF RECEIPT OF HANDBOOK  
FLORIDA DEPARTMENT OF TRANSPORTATION**

I, BARBARA ESPINO-PEREZ [REDACTED]  
(Print or Type Employee's Name/Social Security Number)

have received a complete copy of the DOT EMPLOYEE HANDBOOK.

I understand it is my responsibility to review the Handbook, in detail, and request any clarification needed from my supervisor or the Personnel Office. The Handbook is given to me as a source of information and is not a contract between the Department of Transportation and me.

I also understand that this Acknowledgment of Receipt will become a permanent part of my official personnel file.

Barbara Espino-Perez 6-30-95  
(Employee's Signature) (Date)

The above named employee was furnished a copy of the DOT EMPLOYEE HANDBOOK by the undersigned.

( ) The above named employee REFUSED to sign the Acknowledgement of Receipt.

\_\_\_\_\_ (Issuing Authority)

\_\_\_\_\_ (Date)

Shirley M. Ware  
(Witness's Signature)

6/30/95  
(Date)

601

**ACKNOWLEDGEMENT OF RECEIPT OF HANDBOOK  
FLORIDA DEPARTMENT OF TRANSPORTATION**

I, BARBARA ESPINO-PEREZ [REDACTED]  
(Print or Type Employee's Name/Social Security Number)

have received a complete copy of the DOT EMPLOYEE HANDBOOK.

I understand it is my responsibility to review the Handbook, in detail, and request any clarification needed from my supervisor or the Personnel Office. The Handbook is given to me as a source of information and is not a contract between the Department of Transportation and me.

I also understand that this Acknowledgment of Receipt will become a permanent part of my official personnel file maintained in the Central Personnel Office in Tallahassee, Florida.

Barbara Espino-Perez 1-22-90  
(Employee's Signature) (Date)

The above-named employee was furnished a copy of the DOT EMPLOYEE HANDBOOK by the undersigned.

( ) The above-named employee REFUSED to sign the Acknowledgment of Receipt.

\_\_\_\_\_  
(Issuing Authority) \_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Witness's Signature) \_\_\_\_\_  
(Date)

FLORIDA DEPARTMENT OF TRANSPORTATION  
**EMPLOYEE HANDBOOK**

**ACKNOWLEDGEMENT OF RECEIPT**



Barbara Espino-Perez

(Print or Type Employee's Name)

[REDACTED]  
(Social Security Number)

hereby acknowledge receipt of a complete copy of the DOT EMPLOYEE HANDBOOK.

I understand that it is my responsibility to review the Handbook in detail and request any clarification needed from my supervisor or the Personnel Office.

I also understand that this Acknowledgement of Receipt will become a permanent part of my official personnel file maintained in the Central Personnel Office.

Signed: Barbara Espino-Perez  
(Employee's Signature)

Date: 7-14-86

The above-named Employee was furnished a copy of the DOT EMPLOYEE HANDBOOK by the undersigned.

The above-named Employee REFUSED to SIGN the Acknowledgement of Receipt.

Signed: \_\_\_\_\_  
(Supervisor's Signature)

Date: \_\_\_\_\_

Witnessed By: \_\_\_\_\_

Date: \_\_\_\_\_

STATE OF FLORIDA  
DEPARTMENT OF TRANSPORTATION  
**ACKNOWLEDGEMENT OF RECEIPT**  
OF  
D.O.T. RULE 14-17.011, F.A.C.  
**ETHICAL CONDUCT**

I, BARBARA ESPINO-PEREZ

EMPLOYEE'S NAME

SOCIAL SECURITY NUMBER

have received a complete copy of D.O.T. Rule 14-17.011, F.A.C., **ETHICAL CONDUCT**. I understand this rule establishes the Department's ethical conduct policy regarding such concerns as: conflict of interests; misuse of position; acceptance of gifts or gratuities; reporting bribery, fraud, waste or mismanagement; conflicting employment or contractual relationships; employment of relatives; and restrictions on outside and dual employment.

I understand it is my responsibility to review this rule, in detail, and request any clarification needed from my supervisor or the Personnel Office.

I also understand that this **ACKNOWLEDGEMENT OF RECEIPT** will become a permanent part of my official personnel file maintained in the Central Personnel Office, in Tallahassee, Florida.

Barbara Espino-Perez  
EMPLOYEE'S SIGNATURE

8-11-89  
DATE

The above-named employee was furnished a copy of D.O.T. Rule 14-17.011 F.A.C. **ETHICAL CONDUCT** by the undersigned.

The above-named employee **REFUSED** to sign this acknowledgement of receipt after being provided a copy of the rule.

WITNESS'S SIGNATURE

DATE

WITNESS'S SIGNATURE

DATE

<b>Course Title</b>	<b>Status</b>	<b>Score</b>	<b>Completion Date</b>	<b>Hours</b>
X-POSITION CLASSIFICATION ACTIONS	Complete		12/12/2006 6:00:00 AM	4.00
X-POSITION CLASSIFICATION ACTIONS	Complete		8/17/2006 6:00:00 AM	4.00
X-POWERPOINT 2000 - INTRODUCTION	Complete		3/8/1999 6:00:00 AM	8.00
X-PROFESSIONAL ETHICS	Complete		5/17/2006 6:00:00 AM	4.00
	Complete		3/30/2005 6:00:00 AM	3.00
X-PUBLIC INVOLVEMENT ADVANCED	Complete		1/30/1998 6:00:00 AM	32.00
X-PURCHASING CARD APPROVAL/PAYMENT PROCESSING - CBT	Complete		1/10/2013 6:00:00 AM	1.00
X-QUALITY IMPROVEMENT TEAM MEMBER TRAINING	Complete		5/12/1988 6:00:00 AM	8.00
X-REVIEW AND PERFORMANCE PLANNING (RAPP)	Complete		1/25/1995 6:00:00 AM	4.00
X-SAFETY & CONTROL OF EQUIP. CONTAIN. RADIOACT. MAT.	Complete		10/27/1992 6:00:00 AM	8.00
X-SAFETY & CONTROL OF EQUIP. W/ RAD. MATER. (D-5)	Complete		12/18/1995 6:00:00 AM	6.00
X-SINGLE AUDIT TRAINING	Complete		4/19/2012 6:00:00 AM	4.00
X-STANDARD FIRST AID, NEW METHOD (FIRST AID/CPR)	Complete		3/5/1991 6:00:00 AM	8.00
X-TECHNICAL REVIEW COMMITTEE TRAINING	Complete		12/17/2012 6:00:00 AM	4.00

<b>Course Title</b>	<b>Status</b>	<b>Score</b>	<b>Completion Date</b>	<b>Hours</b>
Equal Employment Opportunity Training	Complete		7/22/2013 6:00:00 AM	1.00
Equal Employment Opportunity Training	Complete		1/17/2008 6:00:00 AM	3.00
Equal Employment Opportunity Training	Complete		5/6/2004 6:00:00 AM	4.00
Equal Employment Opportunity Training	Complete		11/13/1998 6:00:00 AM	4.00
Equal Employment Opportunity Training	Complete		8/24/1994 6:00:00 AM	4.00
Ethics CBT	Not Started			
Ethics CBT	Complete		12/29/2016 4:40:00 PM	1.00
Ethics CBT	Complete		1/7/2016 6:00:00 AM	1.00
Ethics CBT	Complete		12/3/2014 6:00:00 AM	1.00
FACTS - Imaging Application CBT	Complete		6/28/2013 6:00:00 AM	2.00
FDOT Safety Orientation Training	Complete		12/3/2014 6:00:00 AM	1.00
FEDERAL AID COORDINATORS CONFERENCE	Complete	100.00	5/9/2017 5:00:00 PM	0.00
FINAL ESTIMATES II	Complete		6/20/2008 6:00:00 AM	8.00
FINAL ESTIMATES LEVEL II WRITTEN EXAM	Complete		6/20/2003 6:00:00 AM	16.00
Fire Prevention Annual Training	Complete	100.00	12/28/2017 2:21:00 PM	1.00
Fire Prevention Annual Training	Complete	100.00	5/16/2017 6:08:00 PM	1.00

STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION  
**ETHICS POLICY AND PLEDGE FORM**

1. I have been provided with a copy of Florida Department of Transportation's ***Ethics Policy, No. 001-010-020.***
2. I understand that, by holding a position within state government, I have taken on the privilege and responsibility of public service.
3. I am committed to maintaining an honest, ethical, and open system of government for the people of Florida.
4. I therefore pledge to honestly and faithfully comply with both the letter and spirit of the Ethics Policy, as well as the requirements set forth in ***Chapter 112, Part III, Florida Statutes***, in the discharge of my duties and responsibilities as a public servant. As part of this commitment, I pledge to be on guard against and to avoid the appearance of impropriety in conducting the people's business.
5. I further pledge that, should questions regarding appropriate behavior arise, I will seek guidance from the Director of Administration, Ethics Officer, on how to resolve the matter in question.

Barbara Espino Perez  
Employee's Signature

6-12-07  
Date

BARBARA ESPINO PEREZ  
Employee's Printed Name

Melody Donaley  
Witness Signature

6-14-07  
Date

RECEIVED  
2007 JUN 21 PM 5:07  
PERSONNEL  
DISTRICT 6

STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION  
FDOT COMPUTER SECURITY ACCESS REQUEST

325-060-05  
INFORMATION SYSTEMS  
05/07

**User Information:** Name BARBARA ESPINO  
 Existing Userid (If applicable): CN606RE Contact Phone (Required): 305) 499-2381  
 Cost Center #/Name: 606 / District Construction  
 User's Email: Barbara.Espino@dot.state.fl.us User's Phone: 305) 499-2381

**User's Acceptance of Conditions:**

By signing below, I signify that I have read and understand that I am subject to all the provisions

- Executive Office of the Governor Memorandum – 1998-01, Information Resource Security Policy
- Chapter 119, Florida Statutes, Public Records
- Section 281.301, Florida Statutes – Safety and Security Services
- Chapter 282, Florida Statutes – Communications and Data Processing
- Section 282.318, Florida Statutes – Security of Data and Information Technology Resources
- Chapter 815, Florida Statutes – Computer Related Crimes
- Procedure 050-020-026 - Distribution of Exempt Public Documents Concerning Department Structures and Security System Plans

I understand that every employee is responsible for systems security to the degree that his or her job requires the use of information and associated systems. All users are responsible for using information resources only for the purposes for which they are intended, to comply with all controls established by information resource owners and custodians and for protecting sensitive information against unauthorized disclosure. I also understand that it is the user's responsibility to protect all of his or her passwords from being disclosed and to refuse to accept any other user's password.

I also understand that signing below indicates that I have read and completed the

**FDOT Security's New Employee Required Reading:**

<http://www.dot.state.fl.us/computersecurity/ITpolicies.shtm>

**Computer Security Awareness for New Employees - Course and Quiz**

<http://www.dot.state.fl.us/ComputerSecurity/swf/new-user-2004-08/csa-newuser.shtm>

**Macromedia Flash player required for coursework and quiz:**

[http://www.macromedia.com/shockwave/download/download.cgi?P1\\_Prod\\_Version=ShockwaveFlash](http://www.macromedia.com/shockwave/download/download.cgi?P1_Prod_Version=ShockwaveFlash)

**User's Signature:** Barbara Espino

Date: 5-06-10

**Request Type:**  New User  Name Change  Access Change  Termination  Transfer

(If Termination or Transfer, please enter the information requested below)

Effective Date: \_\_\_\_\_ Effective Time: \_\_\_\_\_

Person Responsible for cleaning up employee's Mainframe Catalog: \_\_\_\_\_

Name: \_\_\_\_\_ Userid: \_\_\_\_\_ Phone: \_\_\_\_\_

**New Account Type:** (If New User/Transfer was selected above, please indicate the type of account being requested.)

Employee/OPS  Consultant/Contractor  Generic/Service  Outside Agency  FTP Only

Other (Please explain): \_\_\_\_\_

**Type of Computer Access Requested:**

Mainframe (Required for New User)

EDMS (Must complete the EDMS Addendum)

Email

FTP (Must complete the FTP Addendum)

Dial-In (RAS)

FTA (Must complete the FTA Addendum)

CITS

SUNPASS (Must complete the Sunpass Addendum)

Metaframe/Citrix SiteManager, Infonet, LIMS

VPN/Wireless VPN (Must complete the VPN/Wireless VPN Addendum)

(Please Specify)

DOMAIN AND/OR LAN ACCESS: D-6

OU: \_\_\_\_\_

AD Groups: (Please provide details)

- ARIBA

Other Security Access: (Please provide details)

- SSL-VPN

- EED-Electronic Estimates Distribution - Update Auth

- CAES

**Managerial Approval:**

Supervisor's Name: \_\_\_\_\_ Date: \_\_\_\_\_

Supervisor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Cost Center Manager's Name: Mark A. Croft \_\_\_\_\_ Date: \_\_\_\_\_

Cost Center Manager's Signature:  Date: 5/6/10

Security Coordinator's Name: \_\_\_\_\_ Date: \_\_\_\_\_

Security Coordinator's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**For Consultant/Contractor Access Only:**

DOT Project Manager's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

DOT Project Manager's Email Address: \_\_\_\_\_

DOT Project Manager's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Consultant Company Name: \_\_\_\_\_ Vendor #: \_\_\_\_\_

Project #: \_\_\_\_\_

Project Start Date: \_\_\_\_\_ Project End Date: \_\_\_\_\_

Consultant Representative's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Consultant Representative's Title: \_\_\_\_\_

Consultant Representative's Email Address: \_\_\_\_\_

Consultant Representative's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Authorized Services and Programs: (Include the location of access and include the address if connectivity is not from a DOT Office or District or from the address indicated above.)  
\_\_\_\_\_  
\_\_\_\_\_

DOT Project Manager/Professional Service Unit Authorization: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Additional Comments:**

\_\_\_\_\_  
\_\_\_\_\_

**Routing Instructions: (Please enter all necessary information.)**

LAN/AD/DOMAIN Administrator(s) Name: \_\_\_\_\_  
 CSA Authority: \_\_\_\_\_  
 Email Administrator: \_\_\_\_\_  
 Other: \_\_\_\_\_

**Explanation of Acronyms:**      VPN=Virtual Private Network      FTP=File Transfer Protocol  
    CITS=Consultant Invoice Tracking System      RAS=Remote Access Server  
    AD=Active Directory      LAN=Local Area Network      FTA=File Transfer Appliance

**For Security Office Use Only:**

New Userid: \_\_\_\_\_ Account Number: \_\_\_\_\_ Default Group: \_\_\_\_\_

Added to the System by: \_\_\_\_\_ Date: \_\_\_\_\_

Course Title	Status	Score	Completion Date	Hours
Professional Services - Technical Review Committee (TRC) CBT	Complete		1/14/2014 6:00:00 AM	1.00
Public Records Requests	In Progress			
Public Records Requests	Complete		12/29/2016 3:43:00 PM	1.00
Public Records Requests	Complete		10/21/2015 6:00:00 AM	1.00
Public Records Requests	Complete		12/2/2014 6:00:00 AM	1.00
RECORDS MANAGEMENT TRAINING	Complete		8/20/2009 6:00:00 AM	4.00
STATEWIDE CONTRACT COMPLIANCE DBE/OJT/EEO/PAYROLLS	Complete		8/3/2015 6:00:00 AM	4.00
SUPERVISOR AND MANAGERS EEO/AA SEXUAL HARASSMENT	Complete		11/28/2007 6:00:00 AM	2.00
SYSTEM SECURITY AWARENESS FOR DOT EMPLOYEES	Complete		7/13/2004 6:00:00 AM	4.00
Time Management	Complete		12/4/2012 6:00:00 AM	4.00
UTILITY RELOC., CLEARING, GRUBBING & MISC. CONCRET	Complete		9/25/1992 6:00:00 AM	40.00
WORK PROGRAM 101 (CBT)	Complete		11/3/2010 6:00:00 AM	1.00
X - MUTUAL GAINS NEGOTIATIONS CLASSROOM TRAINING	Complete		11/2/2012 6:00:00 AM	8.00
X - MUTUAL GAINS NEGOTIATIONS CLASSROOM TRAINING	Complete		4/23/2009 6:00:00 AM	16.00

<b>Course Title</b>	<b>Status</b>	<b>Score</b>	<b>Completion Date</b>	<b>Hours</b>
X-POSITION CLASSIFICATION ACTIONS	Complete		12/12/2006 6:00:00 AM	4.00
X-POSITION CLASSIFICATION ACTIONS	Complete		8/17/2006 6:00:00 AM	4.00
X-POWERPOINT 2000 - INTRODUCTION	Complete		3/8/1999 6:00:00 AM	8.00
X-PROFESSIONAL ETHICS	Complete		5/17/2006 6:00:00 AM	4.00
X-PROFESSIONAL ETHICS	Complete		3/30/2005 6:00:00 AM	3.00
X-PUBLIC INVOLVEMENT ADVANCED	Complete		1/30/1998 6:00:00 AM	32.00
X-PURCHASING CARD APPROVAL/PAYMENT PROCESSING - CBT	Complete		1/10/2013 6:00:00 AM	1.00
X-QUALITY IMPROVEMENT TEAM MEMBER TRAINING	Complete		5/12/1988 6:00:00 AM	8.00
X-REVIEW AND PERFORMANCE PLANNING (RAPP)	Complete		1/25/1995 6:00:00 AM	4.00
X-SAFETY & CONTROL OF EQUIP. CONTAIN. RADIOACT. MAT.	Complete		10/27/1992 6:00:00 AM	8.00
X-SAFETY & CONTROL OF EQUIP. W/ RAD. MATER. (D-5)	Complete		12/18/1995 6:00:00 AM	6.00
X-SINGLE AUDIT TRAINING	Complete		4/19/2012 6:00:00 AM	4.00
X-STANDARD FIRST AID, NEW METHOD (FIRST AID/CPR)	Complete		3/5/1991 6:00:00 AM	8.00
X-TECHNICAL REVIEW COMMITTEE TRAINING	Complete		12/17/2012 6:00:00 AM	4.00



# TRC Members

- No member of the TRC may serve on the Selection Committee for the same project.
- All TRC members must sign a ***Conflict of Interest Certification, Form No. 375-030-50***, which will be maintained in the contract file by the PSU.

## Form:

<http://www2.dot.state.fl.us/proceduraldocuments/forms/byofficedetail.asp?formnumber=375-030-50>

STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION <b>CONFLICT OF INTEREST CERTIFICATION</b>	375-030-50 PROCUREMENT 01/12
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I certify that I have no present conflict of interest on the projects identified below, and that I will recuse myself from any capacity of decision making, approval, disapproval, or recommendation of any consultant/contractor/vendor for selection on any contract if I have a conflict of interest or a potential conflict of interest. As set forth in Sections 112.313 and 334.193, Florida Statutes, employees of the Department may not have any interest, financial or otherwise, direct or indirect; engage in any business transaction or professional activity; or accept any obligation of any kind which is in conflict with the proper conduct of their duties in the public interest.

I recognize that employees are expected to honor the ethical obligations inherent in public service. These obligations go beyond mere legal obligations and demand from the employee a greater sensitivity to his or her conduct, as well as the public's perception of such conduct.

Employees are expected to safeguard their ability to make objective, fair, and impartial decisions, and therefore may not accept benefits of any sort under circumstances in which it could be inferred by a reasonable observer that the benefit was intended to influence a pending or future decision of theirs, or to reward a past decision. Employees should avoid any conduct (whether in the context of business, financial, or social relationships) which might undermine the public trust, whether or not that conduct is unethical or lends itself to the appearance of ethical impropriety.

I realize that violation of the above mentioned statutes would be punishable in accordance with Section 112.313 or Section 334.193, Florida Statutes, and could result in disciplinary action by the Department.

## Greenfield, Howard

---

**From:** Wilson, Catrina  
**Sent:** Thursday, May 3, 2018 12:11 PM  
**To:** Conyers, Randell  
**Subject:** RE: Review for Confidential/Exempt Information prior to release: 17071  
**Attachments:** 16621- Signed Conflict of Interest Form (Selection Committee).pdf  
  
**Sensitivity:** Confidential

My apologize. I sent you the wrong attachment. Please see the attached signed Conflict of Interest Form from the Selection Committee. I am still looking for the signed TRC members form.

Thanks,

*Catrina E. Wilson*

District Procurement Manager  
Adam Leigh Cann Building  
1000 NW 111<sup>th</sup> Avenue, Suite 6202-B  
Miami, Florida 33172  
Office: 305-470-5326  
Fax: 305-640-7556

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**From:** Conyers, Randell  
**Sent:** Thursday, May 3, 2018 11:49 AM  
**To:** Wilson, Catrina <Catrina.Wilson@dot.state.fl.us>  
**Subject:** RE: Review for Confidential/Exempt Information prior to release: 17071  
**Sensitivity:** Confidential

The form number is 375-030-50 and is called Conflict of Interest Certification Technical Review Committee and I believe the Selection Committee members sign this form as well as the TRC members.

Thank you.

*Randy Conyers, MBA, CIGI*

Investigator  
Office of Inspector General  
Florida Department of Transportation  
☎ Ph: (850) 410-5856  
✉ Email: [Randell.Conyers@dot.state.fl.us](mailto:Randell.Conyers@dot.state.fl.us)  
🌐 <http://www.fdot.gov/ig>



Do your part – report **FRAUD, WASTE and ABUSE** . . . 1-800-255-8099.

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**From:** Wilson, Catrina  
**Sent:** Thursday, May 03, 2018 11:33 AM  
**To:** Conyers, Randell <[Randell.Conyers@dot.state.fl.us](mailto:Randell.Conyers@dot.state.fl.us)>  
**Subject:** RE: Review for Confidential/Exempt Information prior to release: 17071  
**Sensitivity:** Confidential

Attached is the signed Conflict of Interest form for C-9Q30. If you need anything else, just let me know.

Thanks,

*Catrina E. Wilson*  
District Procurement Manager  
Adam Leigh Cann Building  
1000 NW 111<sup>th</sup> Avenue, Suite 6202-B  
Miami, Florida 33172  
Office: 305-470-5326  
Fax: 305-640-7556

**From:** Conyers, Randell  
**Sent:** Thursday, May 3, 2018 9:46 AM  
**To:** Wilson, Catrina <[Catrina.Wilson@dot.state.fl.us](mailto:Catrina.Wilson@dot.state.fl.us)>  
**Subject:** RE: Review for Confidential/Exempt Information prior to release: 17071  
**Sensitivity:** Confidential

Thank you for the information you sent yesterday. I went to the link you provided and there is a document that I cannot locate. I'm looking for the Conflict of Interest Form the TRC members and Selection members should have completed. Can you forward those documents to me?

Thank you.

## Randy Conyers, MBA, CIGI

Investigator

Office of Inspector General

Florida Department of Transportation

Ph: (850) 410-5856

Email: [Randell.Conyers@dot.state.fl.us](mailto:Randell.Conyers@dot.state.fl.us)

<http://www.fdot.gov/ig>



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**From:** Wilson, Catrina

**Sent:** Wednesday, May 02, 2018 11:57 AM

**To:** Conyers, Randell <[Randell.Conyers@dot.state.fl.us](mailto:Randell.Conyers@dot.state.fl.us)>

**Cc:** Cabrera, Mario <[Mario.Cabrera@dot.state.fl.us](mailto:Mario.Cabrera@dot.state.fl.us)>

**Subject:** RE: Review for Confidential/Exempt Information prior to release: 17071

**Sensitivity:** Confidential

Per your request, please see attached. I also included the FTP site where you can find these files. The add number to this contract is 16621 in the fiscal year folder 2015-2016: If you need anything else just give me a call or email me.

### **The Selection Committee Members are:**

Harold Desdunes

Mario Cabrera

Chris Tavella

### **TRC Members are:**

Barbara Espino

John Garzia

Aiah Yassin

<https://ftp.fdot.gov/file/d/FTP/FDOT%20LTS/D6/Professional%20Services/>

## *Catrina E. Wilson*

District Procurement Manager  
Adam Leigh Cann Building  
1000 NW 111<sup>th</sup> Avenue, Suite 6202-B  
Miami, Florida 33172  
Office: 305-470-5326  
Fax: 305-640-7556

**From:** Conyers, Randell  
**Sent:** Wednesday, May 2, 2018 11:29 AM  
**To:** Wilson, Catrina <[Catrina.Wilson@dot.state.fl.us](mailto:Catrina.Wilson@dot.state.fl.us)>  
**Cc:** Cabrera, Mario <[Mario.Cabrera@dot.state.fl.us](mailto:Mario.Cabrera@dot.state.fl.us)>  
**Subject:** Review for Confidential/Exempt Information prior to release: 17071  
**Importance:** High  
**Sensitivity:** Confidential

Good Morning, Catrina!

I was wondering if you might be able to help me or at least direct me to the person who might be able to help me. I have an email that references a LAP contract that involved a recommendation to the District Six Selection Committee for Districtwide Residency CEI Consultant for LAP Oversight. The subject of the memo was the Technical Review Committee Longlist Recommendation for Shortlist Selection.

Would you be able to provide me with any and all documents associated with this LAP contract involving the selection process? I need the names and contact information of who was on the TRC, the District Six Selection Committee, and anything to show how the decision was made to award Pinnacle Consulting Enterprises, Inc. the contract. The eventual contract number for this contract was C9Q30.

Please keep this information confidential and please do not involve Ms. Espino in this request.

Thank you for your help.

## *Randy Conyers, MBA, CIGI*

Investigator  
Office of Inspector General  
Florida Department of Transportation  
☎ Ph: (850) 410-5856  
✉ Email: [Randell.Conyers@dot.state.fl.us](mailto:Randell.Conyers@dot.state.fl.us)  
🌐 <http://www.fdot.gov/ig>



Do your part – report **FRAUD, WASTE and ABUSE**... 1-800-255-8099.

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STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION  
**CONFLICT OF INTEREST/CONFIDENTIALITY CERTIFICATION**  
**SELECTION COMMITTEE**

375-030-50  
PROCUREMENT  
OGC - 02/16

I certify that I have no present conflict of interest on the projects identified below, and that I will recuse myself from any capacity of decision making, approval, disapproval, or recommendation of any consultant/contractor/vendor for selection on any contract if I have a conflict of interest or a potential conflict of interest. As set forth in Sections 112.313 and 334.193, Florida Statutes, employees of the Department may not have any interest, financial or otherwise, direct or indirect; engage in any business transaction or professional activity; or accept any obligation of any kind which is in conflict with the proper conduct of their duties in the public interest.

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I will maintain the confidentiality of all information not made public by the Florida Department of Transportation ("Department") related to the procurement of the above-referenced ("Project") that I gain access to as a result of my involvement with the Project ("Procurement Information"). I understand that Procurement Information includes, but is not limited to, documents prepared by or for the Department related to procurement of the Project. I also understand that Procurement Information includes, but is not limited to, documents submitted to the Department by entities seeking an award of the Project ("Proposers"). I understand that Procurement Information may include documents submitted by Proposers related to letters of response/letters of interest, technical proposals, price proposals, financial proposals, and information shared during exempt meetings. I also understand that Procurement Information may also include documents that evaluate or review documents submitted by Proposers, and information regarding Project cost estimates. I also agree not to discuss the Project with anyone who is a member of or acting on behalf of a Proposer.

Unless so ordered by a court of competent jurisdiction or an opinion of the Office of the Florida Attorney General, I will not divulge any Procurement Information except to individuals who have executed a Conflict of Interest/Confidentiality Certification which has been approved by the Department ("Project Personnel"). I understand that a list of Project Personnel will be maintained by Department. If I am contacted by any member of the public or the media with a request for Procurement Information, I will promptly forward such request to the Department's Procurement Office. I will also maintain security and control over all documents containing Procurement Information which are in my custody.

I agree not to solicit or accept gratuities, unwarranted privileges or exemptions, favors, or anything of value from any firm under consideration for an agreement associated with the Project, and I recognize that doing so may be contrary to statutes, ordinances, and rules governing or applicable to the Department or may otherwise be a violation of the law.

I realize that violation of the above mentioned statutes would be punishable in accordance with Section 112.317 or Section 334.193, Florida Statutes, and could result in disciplinary action by the Department.

16621 Districtwide Residency CEI Consultant for LAP Oversight 431161-2-62-02

Each undersigned individual agrees to the terms of this Conflict of Interest/Confidentiality Certification.

**Selection Committee Members:**

Date: 4/11/2016

## Printed Names

Debora Rivera FOR Chris Tavella

## **Harold Desdunes**

Mario Cabrera

### Signatures

Signatures

STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION  
**CONFLICT OF INTEREST CERTIFICATION**  
**TECHNICAL REVIEW COMMITTEE**

375-030-50  
PROCUREMENT  
02/11

I certify that I have no present conflict of interest and that I will recuse myself from any capacity of decision making, approval, disapproval, or recommendation of any consultant/contractor/vendor for selection on any contract if I have a conflict of interest or a potential conflict of interest. As set forth in Sections 112.313 and 334.193, Florida Statutes, employees of the Department may not have any interest, financial or otherwise, direct or indirect; engage in any business transaction or professional activity; or accept any obligation of any kind which is in conflict with the proper conduct of their duties in the public interest.

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I realize that violation of the above mentioned statutes would be punishable in accordance with Section 112.317 or Section 334.193, Florida Statutes, and could result in disciplinary action by the Department.

Project Description(s): Districtwide Constr Engineering Inspection Consultant Surveys

Financial Project Number(s): 250676-2-62-01

Technical Review Committee Members:

Each undersigned individual hereby attests that he/she has no conflicts of interest related to the procurement identified above, or the entities evaluated for the project(s).

Printed Names

Keith McIntosh

Barbara Espino

Scott Perkins

Signatures

*Keith McIntosh*  
*Barbara Espino*  
*Scott Perkins*

Date

1/31/14

1-31-14

1-31-2014

Alternates:

Mikhail Dubrovsky

Charles "Ed" Clark

*Mikhail Dubrovsky*  
*Charles "Ed" Clark*

01/31/14

01-29-2014